Mission statement

On My Own of Michigan, Inc. assists adults with mild developmental disabilities to become independent, social and contributing members of the community. We believe individuals living with developmental disabilities have the right to choose where they work, live, play and worship. And, when given the opportunity, experience and appropriate supports, On My Own believes they can become active members of the community.

“on my own and not alone”
Dear Friends,

I am happy to report On My Own of Michigan has had a very successful year. On behalf of the Board of Trustees, I want to thank the individuals, families, community groups, corporations and foundations whose support made our success possible. I also want to congratulate our members for their continuing courage and commitment to work hard every day to reach their goals of living independently, building positive social relationships, succeeding in the workplace and contributing to their communities by volunteering. Well done and keep up the good work!

As exciting and successful as 2012 was, we believe 2013 will be even more so. On My Own will be moving to its new home in early January and our new location will give us the opportunity to add an improved classroom space, a new member lounge and a demonstration kitchen area. These new spaces will allow On My Own to offer improved classroom programs and space for our members to host informal social activities.

And, as a result of our Equipping the New Home of On My Own mini-campaign, I am happy to report more than $25,000 was raised toward the furniture, appliances and equipment needed to bring the new location to life! I hope you will visit our new home during one of our open houses in early 2013!

Stated simply, the success of On My Own is built on the support received from its many contributors and, via this 2012 Annual Report, we want to recognize our supporters and say… thank you!

Respectfully,
Mehul Mistry,
President, Board of Trustees

Dear Friends,

Just one year ago, I was welcomed into the On My Own of Michigan family as Executive Director and, in that time, I have found it truly is a “family”! The members graciously and warmly allowed me to become a part of their community and their families demonstrated at every turn their willingness to pitch in and make the organization a success. I’ve also had the pleasure of working alongside a very professional staff whose commitment and energy is inspiring. It’s been a great year.

At a Board of Trustees meeting when discussing a theme for new marketing materials, a board member suggested “on my own and not alone”! Every head nodded immediately and everyone smiled because the phrase sums up so perfectly why On My Own succeeds. Our members work hard to achieve independence and they do it within a community that provides continual support and encouragement.

You’ll hear more about on my own and not alone this next year and, if you ever need a short and sweet message to share with an acquaintance unfamiliar with our mission, on my own and not alone says it all!

We hope you find this 2012 Annual Report enjoyable to read, helpful for understanding more about the organization but, most of all, thankful for the many friends and supporters who made On My Own a success in 2012.

Thank you for your support. Thank you for your encouragement. Thank you for being a part of the On My Own family!

on my own and not alone!

Regards,
Bruce Benson,
Executive Director
Mehul Mistry  
President,  
CFP, Secure-Planning Strategies, Inc.

Richard Baker  
Treasurer  
Retired, GMAC

Jeff Jenks  
Owner, Travel is Fun

Michael MacMahon  
Vice-President  
Owner, MacMahon Enterprises - Innovative Technology Solutions

Andrea DeFrain  
Secretary  
Member, Bodman Law

Kathy McPherson  
Assistant Banking Center Manager, Talmer Bank and Trust

John Nicholson  
Founding Member, Abbott, Nicholson, Quitter, Esshaki & Youngblood, P.C.

on my own and not alone

Bruce P. Benson  
Executive Director

Samantha Sardelli  
Program Manager

Kelly Redmond  
Member Support Coordinator

Amy Sullivan  
Member Support Coordinator

Jason Smith  
Member Support Coordinator

Kellie Scully  
Member Aide

Lesley Scharfenberg  
Special Events/ Fundraising Manager

Cia Owens  
Bookkeeper

Board Members

Staff Members
Program Synopsis
On My Own of Michigan was developed to help adults transition from dependency to self-sufficiency. By providing guidance through all phases of this journey, OMO helps to cultivate self-esteem and self-reliance. The establishment and enjoyment of relationships and friendships within this peer group is another facet of this program. Members receive support, encouragement and participate in a variety of structured classes and social activities that promote growth and confidence. Professional counseling is readily available where appropriate.

All of these facets are accomplished through the two-component programs at On My Own of Michigan: The Social Program and The Apartment Living Program.

The Social Program
On My Own of Michigan's Social Program is designed for those individuals looking for social interaction and for the possible move to independence.

Social members are required to take eight classes per fiscal year. These classes are non-academic and are specifically designed to teach daily living skills. We encourage participation in all of our group outings and trips and attendance at On My Own sponsored activities.

One facet of the Social Program is the opportunity to socialize with other On My Own members and explore various places, through our trips and outings. Outings give the members of On My Own a chance to get to know each other outside of classes and experience community interactions. Some examples of outings are: Detroit Institute of Arts, Red Oaks, Meadowbrook Theatre, a Tiger's or Piston's game, Dinner and a Movie, Putt Putt Golfing, and the list goes on! Traveling has proven to be an education in and of itself. Whether learning the ropes of airline travel, touring a museum or experiencing a different culture, these trips broaden our members’ horizons. The ability to travel with peers while being independent of their families provides an educational experience. Examples of trips include: San Antonio, TX, Muskegon and Lake Michigan, Cedar Point, Caribbean Cruises, and many more!

The Apartment Living Program
On My Own of Michigan's Apartment Living Program is the doorway to independence for those members who are preparing to live independently in the community.

In addition to participating in The Social Program, Apartment Living Members have the opportunity to live on their own with minimal supports. The basic design of the Apartment Living Program ensures that the participants will be expected to maintain good housekeeping habits, healthy diets and the skills necessary for living with a roommate. All aspects of the program are individually supervised by our Support Coordinators.

The Support Coordinator assists in many areas of each member’s life, such as bill paying, working out a shopping budget, and issues with roommates and/or friends. The Support Coordinator works with several members at the same time yet provides customized, one-on-one support depending on each individual’s needs. Each one of our Support Coordinators are available to provide support, insight and counseling.
2011 - 2012 Events

The 2012 Annual Celebration Banquet in February was themed “Let Your Light Shine!” Each member was given an opportunity to share their talents and interests, as they were interviewed by WDIV’s Steve Garagiola. The evening was capped off with an emotional performance of “You Light up My Life” by the OMO choir class. The annual banquet is planned by the OMO staff and celebrates our members’ lives and the community they have created.

In March, OMO members, families and friends spent an afternoon together bowling at Astro Lanes at the annual Family Fun Bowl. This event raised over $10,000; much of which is raised by the members as they collect pledges in support of the agency. This event was truly a fun, family event – complete with lunch, bowling, contests, and door prizes.

The 15th Annual Golf Outing in June was a great success! The weather caused a bit of a delay, but once the rain passed, the golfers hit the links for a great afternoon at Paint Creek Country Club. The event finished with dinner, silent and live auctions and testimonials from OMO parent, Don Hoenig and OMO member, Jeff Guthrie. Thank you for supporting this event which raised over $30,000!

In October, OMO families, friends and guests enjoyed an evening of “Dueling Pianos” at the 15th Annual Gala Fundraiser at Erhard BMW in Farmington Hills. Guests feasted on the endless buffet supplied by local restaurants and families and shopped at the silent and live auctions. Over $23,000 was raised! Plans for OMO’s new home were announced and an additional $14,250 was raised to help equip the new member lounge, classroom and kitchen area!

Schedule and Location of 2013 Events

• Annual Celebration Banquet – Somerset Inn, February 12, 2013
• Family Fun Bowl – Astro Lanes, Sunday, March 10, 2013
• 16th Annual Charity Golf Outing – Paint Creek Country Club, Monday, June 17, 2013
• 16th Annual Gala Fundraiser – Erhard BMW, Farmington Hills, Date TBD

“Community Partner” Award

Many years ago, Mr. Erhard Dahm invited On My Own to hold their annual fundraiser in his BMW dealership. That offer has continued for years and through the generosity of the Dahm family, OMO has been able to successfully hold our annual Gala Fundraiser. Each year seems to get bigger and better, thanks to the beautiful surroundings, the generous donations and the hard work of families and staff.

On My Own is proud to present Mr. Erhard Dahm and the staff at Erhard BMW with this year’s Community Partner Award in recognition of their long-time support of the agency.

on my own and not alone
**Members in the Workplace**
On My Own of Michigan would like to thank the following employers who have worked with our members for years:

- Bloomfield Hills Library
- Burger King
- Busch's Market
- Bye Bye Baby
- Community Living Services
- Hollywood Market
- Jewish Vocational Services
- Judson Center of Walled Lake
- Kroger's
- Macy's
- McDonald's
- Minowitz Manufacturing
- New Horizons
- Nino Salvaggio's
- Pet's Mart
- Providence Hospital
- Sear's
- The Somerset Collection
- Target
- Tenuta's Market
- Troy Library
- Wendy's
- Wing Lake School
- Zazio's

**“Member Employer” Award**
This award goes to an employer of an OMO member who has not only provided employment, but has also offered support, guidance, training, and consistent efforts toward increasing a member's job skills. This year’s “Member Employer” Award goes out to Robin Landry.

Robin Landry is the Site Manager at McDonald’s at 14 Mile and Coolidge in Royal Oak, MI. Robin currently supervises 3 of OMO’s Apartment Living Members at McDonald's. In addition, Robin goes out of her way to ensure each member is doing their job correctly and has requested additional members from OMO to work at McDonald's. Robin is an understanding and compassionate individual who has made a difference in our members’ lives and for that OMO says thanks!

**History of On My Own of Michigan**
On My Own of Michigan was established in 1997. A group of parents came together with the intent to address a need of social and independent living skills for their children with developmental disabilities. Founders: Marge and Dick Baker, Barb and Sid Henkin, and Mata and Don Hoenig came together with Deborah Korzon PhD and created On My Own of Michigan. 15 years later, On My Own of Michigan is standing strong and continues to grow!

Brett Wagner has been a social member at OMO for 2.5 years. He currently resides with his parents Lynn and Karl Wagner in Troy, MI. Brett has worked at McDonald’s for 5 years and enjoys watching and playing sports in his spare time. Brett is also known for his stylish dancing moves and fun spirit.

**On My Own’s New Home**
On January 2, 2013, On My Own will open its doors at a new location - 1250 Kirts Boulevard, Suite 300 in Troy. This new location will offer many advantages and we encourage you to come and visit. For more information, contact Samantha Sardelli at 248-649-3739.

Theresa Nycz, a member in the Apartment Living Program, has been working at McDonald’s for 3.5 years. Her manager, Robin Landry, has employed Theresa, and other OMO members as well.
“Above and Beyond” Award
The annual “Above and Beyond” Award is for individuals involved with On My Own of Michigan who have gone way beyond what was expected. Members, volunteers, family members, staff members, teachers, and Board members are all eligible for this award.

This year’s “Above and Beyond” award winners are Kathy and Mike Mehrman, Maria Brown and Beverly Schroeder, and Dick Baker.

Kathy and Mike Mehrman have spent countless hours creating, developing, and maintaining the famous Bowling class. Not only has the Bowling class maintained its popularity over the past 12 years, but it has also fostered social growth in many of On My Own’s members. We would like to take this opportunity to thank both Kathy and Mike Mehrman for all of their hard work. We appreciate your tireless commitment to On My Own of Michigan.

Maria Brown and Beverly Schroeder are known for teaching crafting and reading/writing classes annually. Both Maria and Beverly spend many hours each semester planning for their classes to ensure success. In addition, Maria and Beverly have been an asset in creating the curriculum for the “All About Me” class, which turned out to be a valuable class for our members. A big thanks goes out to both Maria and Beverly for all the time and hard work you put into your classes.

Developing Friendships...
It has been a highlight for us to see Anne become comfortable with the other members and developing friendships. OMO has given Anne the opportunity to be proud of herself. The joy of that pride is shared by Anne and her family. Thank you!
Andrea & David DeFrain—parents

Setting Goals
I am most proud of Jeff because he refuses to let life’s challenges stop him from obtaining the goals he sets for himself. He is amazing! On My Own has helped Jeff in being very independent and self-reliant. As a result, he is much more confident about himself. I see much less dependence on family. “This is a good thing,” as Jeff would say. My favorite memory of Jeff and his friends was watching him move into his apartment and seeing Bill and he interact. His Dad, Laura and I smiled a lot that day. We were very happy for Jeff for many reasons. Sharon Cole—parent
Dick Baker is one of On My Own of Michigan’s founders and sits on the Board of Trustees as the Treasurer. Dick is involved in many aspects of On My Own of Michigan such as the Annual Gala, the Family Fun Bowl, OMO’s Softball team, and the Annual Golf Outing. He is an asset to the OMO community and consistently goes beyond the expectations in the many roles he takes on. Thanks for your many years of dedication and hard work to OMO, Dick.

Denise Vital is our first Bachelor of Social Work intern from Oakland University. Denise started her placement at OMO September 2012 and will continue through March 2013. Denise has stated she “enjoys her experience so far” and continues to learn about the clinical aspects of support coordination.

A Financial Picture of On My Own of Michigan

On My Own of Michigan is a fiscally strong organization thanks to sound financial leadership from the Board of Trustees. As these tables and graphs demonstrate, On My Own has been a conscientious and responsible steward of the resources contributed by its supporters. With a commitment to long-term financial stability and sustainability, the organization has worked hard to keep management and fundraising costs in check so the majority of funds go to support a broad base of program activities.

Maintaining Independence

Christy tries very hard to live independently, work steadily at her job and adjust to each and every situation the very best that she can. On My Own of Michigan has helped Christy in maintaining a daily independent lifestyle with support, activities and many friends. She is accomplishing things that I was told at birth that she would never be able to do. My favorite memory is when Bob and I decided to retire to North Carolina, On My Own of Michigan and OMO friends gave her lots of extra attention and time. I do not think she even missed me!

Shirley Berlin—parent

Sources of Revenue

- Donations: 9.8%
- Grants: 3.7%
- Special Events: 17.9%
- Service Fees: 68.4%
The organization has also prepared well for the volatility of these uncertain economic times by maintaining a prudent amount of operating reserves. In today's nonprofit world, there is no guarantee of financial success and, if an organization wants to thrive, strong board leadership, financial accountability, quality programs, competent staff and committed supporters are critical.

**Statement of Financial Position**
- July 1, 2011 through June 30, 2012 -

<table>
<thead>
<tr>
<th>Assets</th>
<th>$227,302</th>
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<tr>
<td>Current Liabilities</td>
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<tr>
<td>Net Assets</td>
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<tr>
<td>Unrestricted</td>
<td>$49,837</td>
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<td>Unrestricted – Board Designated</td>
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<tr>
<td>Operating Reserve</td>
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<td>Permanently Restricted</td>
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<td><strong>Total Net Assets</strong></td>
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**Statement of Activities**
- July 1, 2011 through June 30, 2012 -

<table>
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<tr>
<th>Support and Revenue</th>
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<tbody>
<tr>
<td>Donations</td>
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<td>Grants</td>
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<th>Expenses</th>
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<td>Program Services</td>
<td>$342,132</td>
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<td>Management</td>
<td>$52,875</td>
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<td>Fundraising</td>
<td>$62,769</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$457,776</strong></td>
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</tbody>
</table>

| Increase in Unrestricted Net Assets | $24,851 |
| Increase in Net Assets | $27,589 |

| Total Net Assets – Beginning of Year | $157,820 |
| Total Net Assets – End of Year      | $185,409 |
Thank you for the generous support from our contributors and friends.

**Corporation Donations**
- Amerisure Insurance
- Blakely Products Company
- GM Men’s Club
- Krishna Catering
- Kroger Community Rewards
- Lashbrook and Company
- Long Insurance Services, LLC
- Michigan Mopar Muscle, Inc.
- Miga International
- Penske Automotive Group, Inc.
- Tobias, Vanderputte & Skulsky, P.C.
- Troy Chamber Non Profit Network
- Wells Fargo Community Support Campaign

**Foundation Donations**
- Community Foundation of Greater Rochester
- Fidelity Charitable Gift Fund
- Milton M. Ratner Foundation
- Neelam-Popat Mistry Memorial Foundation
- Ruby E. Mutch Endowment
- Sioux Falls Area Community Foundation
- Trott Foundation
- Walmart Foundation

**Service Organization Donations**
- Episcopal Church Women
- Knights of Columbus #12408
- Knights of Columbus #13362
- Knights of Columbus #4188
- Rochester Junior Woman’s Club

**Individual Donations**
- Cindy and George Abel
- Elizabeth and Thomas Alexander
- Marian and Gerald Alvin
- Vicki and William Back
- Marge and Dick Baker
- Joyce and Phil Balin
- David Banda
- Lauren and Bruce Benson
- Marcia and Doug Benson
- Pam Callaway
- Dail and Raymond Carney
- Raymond Chateau
- Mark Christofis
- William Church, Sr.
- Elaine and Seymour Cohen
- Claudia and Jerry Colasinski
- Michael Colella
- Nancy Collins
- Joan and George Cooney
- Kathy and Robert Cubbin
- Mary Ann Dedrick
- Andrea and David DeFrain
- Christopher DeRuyver
- Janet and Donnel Dickerson
- Stephanie and Bob Ellwood
- Jason Fannon
- Stacey and Ted Farmer
- Lesley and Barry Feldman
- Jenina Felici
- Carolyn and Earl Fenningdorf
- Georgianna and Bob Finnerty
- Diane and Michael Fischer
- Carolyn and Chris Fischer
- Natalie and Mort Freed
- Mary and Donald French
- Chuck Gumbel
- Maureen and David Gumbel
- Laura Guthrie
- Joyce Hancock
- Susan and Peter Hawkins

- Barb and Sid Henkin
- Mata and Don Hoenig
- Joann and James Holden
- Stephen Holowicki
- Christopher Janik
- Jeff Jenks
- Margaret John
- Karen and Richard Kay
- Penny Kennedy
- Bethney and Henry Kerr
- John Keselring
- Hans Klemm
- Ruth and Michael Koss
- Sally and Richard Kuhn
- Ann and Richard LaFave
- Dianne and Doug Lashbrook
- Julie Ann and Douglas Lincoln
- Cynthia and Larry Long
- Geraldine and William Lovejoy
- Bernadette and Charles Lowe
- Mary Beth and Keith MacGuidwin
- Sue and William Mack
- Michael MacMahon
- Pat and John Maicki
- Karen and Richard Manska
- Sandra and Robert Matthews
- Judy and John Mars
- Helen and Frank Maver
- David Mayes
- Mary and Pat McFawn
- Michele and Joe McGee
- Karen and Bob Mellott
- Candice and Michael Mihalich
- Gloria Miller
- Mark Minowitz
- Meelu Mistry and Vashali Bhargava
- Suhas and Satish Mistry
- Tracy Molotsky
- Chuck and Nancie Munselle
- Laurie and Paul O'Meara

- Madeline and John O’Neill
- Caren and David Otto
- Patricia and Jerry Ouellette
- Suzanne and John Nicholson
- Patricia and David Paruch
- Rhoda Sue and Stepehn Paul
- Bonnie and Ty Ragland
- Susan and Mitch Raymond
- Barbara and Sidney Read
- Tsigt Maygan Rhodes
- Mary Kay Rich
- Barbara Robinson
- Deborah and James Robinson
- Gary Romanelli
- Caryn and Jack Saks
- Monica and Henry Sasson
- Milan Sata
- Lesley and Tom Scharfenberg
- Carolyn and Richard Schwartz
- Brian Shannon and Celia Savonen
- Susan and William Shipman
- Susan and Bill Smeal
- Melinda and Larry Sporer
- Marsha and Terry Steele
- Jeanne Steine
- Tamera Tazia
- David Thoresen
- David Trott
- Kathy Trudeau
- Lynn and Karl Wagner
- Lee and Ken Wainwright
- Alexander Walter
- Leslie and Tom Welbourn
- Deborah Williams
- Mary Anne Wilson
- Raimonds Zvirbulis

on my own and not alone
In honor of Amber George
Michael George

In honor of Amanda Dedrick
Marge Dever

In honor of Andrea DeFrain
Janis and Larry Shulman

In honor of Becky Henkin
Christine and Chris Powers

In honor of Carrie and David Danielson
Julene Van Dyke

In honor of David Matuszak
Cindy and Gerald Matuszak

In honor of David Stone
Dina and Herman Brodsky

In honor of Diane Adah
Rose Marie and Alex Adah
Andrea and John Putnam
Huntington Woods Study Club

In honor of Drew Hoenig
Georgianna and Robert Finnerty

In honor of Frank Duke’s Birthday
Diane and Bob Stewart

In honor of Fred Cole’s volunteer hours
Wal-Mart Foundation

In honor of Ion Saham’s Bar Mitzvah
Natalie and Mort Freed

In honor of James Rose
James Rose

In honor of Jeanne Hall
Lena Dowbenko

In honor of Jeff Guthrie
Laura Guthrie

In honor of Joan and Steve Freedman
Robin and Leo Eisenberg

In honor of Joanna Baker
Nancy and James Harvie

In honor of Joe LaFave
Diane and Michael Fischer

In honor of Kristin Bruske
Regina Gersch

In honor of Lindsey Feldman
Sophie Kominsar

In honor of Rich Smeal
Sally and Peter Bouldin

In honor of Ruth Parker
Deborah and Ronald Parker

In honor of Sally Klemm
Reni and Werner Huehn

In honor of Suzanne and John Nicholson
Elizabeth and David Hamm
Nancy and George Nicholson

In honor of Tara Healy
Kathy and John Lietz

In honor of Tom Jourdan
Michele and David Kozlaria

In memory of Clara Riffe
Lena Dowbenko

In memory of Florrie Kuhn
Kathleen and Roger Tillson

In memory of Frederick Richard
Marge and Richard Baker
Mehul Mistry

In memory of Hans Klemm
Isle and Hans Armbruster
Henri Lewbel

In memory of Harriet Appleton
Andrea and David DeFrain

In memory of Harry Weiting
Andrea and David DeFrain

In memory of Hope Freed
Natalie and Mort Freed

In memory of Norma Painter
Marge and Richard Baker

In memory of Rob Ellwood
Christine Birdsall
Andrea and David DeFrain

In memory of Sylvia Kraft
Natalie and Mort Freed

In memory of Joey Brown
Cathy and Tim Keros

In memory of Mary Paruch
Karen and Robert Agacinski
Debbie and Daniel Ager
Kathleen and James Allen
Marge and Richard Baker
Kay Baxter-Foxworthy
Melanie and Arthur Bruske
Liz Clark
Susan and Frank Emerick
Julie and Bill Glancy
Christine and Robert Harman
Barb and Sid Henkin
Mata and Don Hoenig
Michele and David Kozlaria
Cindy and Gerald Matuszak
Patricia and David Paruch
Madeleine and Robert Taylor
Yevette Van Ryte
Lisa Welch

In memory of Joel Garrett
Behavioral Health Professionals, Inc.
Kelly Boczek
Chris Bogojevich
Sheila Cline
Carol and Steven Cohen
Deborah Davis
Mark Garrett
Antoinette Johnston
Gloria Lamb
Michael Lipsitz
Jackie Lomas
Rachel McCarthy
Howard Rosen
Rochelle Sampson and Jeff Snyder
Patricia Wilkins

In memory of Brad Cassidy
Cindy and George Abel
Ann and Don Anderson
Joanna Baker
Marge and Dick Baker
Barbara and Laurence Baker
Karen and David Barthel
Barbara Binkowski
Chris Bohl
Maria and Oscar Brown
Melanie and Arthur Bruske
Edward Cassidy
Suzanne and Thomas Cassidy
Andrea and David DeFrain
Claudia Deneen
Stacey and Ted Farmer
Lesley and Barry Feldman
Paul Ferman
Christine and Robert Harman
Laurie and Richard Harris
Dana and Lewis Hayes
Barb and Sid Henkin
Mata and Don Hoenig
Natasha Kah
Andrew Kenzie
Cathy and Tim Keros
Sally Klemm
Ruth and Michael Koss
Michele and David Kozlaria
Melanie and Robert LaFave
Cindy and Gerald Matuszak
Kris Mooney
Katie Nicholson
Roxanne and Bob O’Dell
Bettie and Larry O’Dell
Lynne O’Dell
Martha Radtke
Karen Riccinto
Jennifer Rich
Kelly Santoni
Beverly Schroeder
Sister Servants of the Immaculate Heart
of Mary
Marcia and Paul Swift
Sally Swift
Lee and Ken Wainwright

on my own and not alone
On My Own of Michigan, Inc.
1250 Kirts Blvd.
Suite 300
Troy, MI 48084

Phone: 248-649-3739
Fax: 248-649-3749
www.onmyownofmi.org

on my own and not alone

Save the Dates

Annual Celebration Banquet
Somerset Inn
February 12, 2013

Family Fun Bowl
Astro Lanes,
Sunday, March 10, 2013

16th Annual Charity Golf Outing
Paint Creek Country Club
Monday, June 17, 2013

16th Annual Gala Fundraiser
Erhard BMW
Farmington Hills,
Date TBD