



## **Board of Trustees Member**

### **ABOUT ON MY OWN OF MICHIGAN**

On My Own of Michigan is a nonprofit organization located in Troy, Michigan. Our work is to support adults with mild developmental disabilities as they build and maintain lives of independence.

We're currently in year one of our three-year strategic plan implementation, with a vision to become the first-choice community in metro Detroit for adults with mild developmental disabilities by 2022.

### **ABOUT THE POSITION**

Members of the Board of Trustees will support the work of On My Own of Michigan and provide strategic leadership and governance to the organization.

### **DUTIES AND RESPONSIBILITIES**

- Serve as a trusted advisor to the Executive Director as she implements On My Own of Michigan's strategic plan.
- Regularly connect the Executive Director with individuals, corporations and foundations willing to give a meaningful financial gift and/or offer expertise to the organization.
- Review and approve On My Own of Michigan's annual budget and audit reports.
- Assist the Executive Director and Board President in identifying and recruiting additional board members.
- Represent On My Own of Michigan and act as an ambassador for the organization in the community.
- Contribute to the annual evaluation of the Executive Director.

### **EXPECTATIONS**

- Board members will consider On My Own of Michigan a top three philanthropic priority and make annual financial gifts to the organization that reflect that commitment. On My Own of Michigan expects 100 percent of Board members to make an annual contribution that is commensurate with their capacity.
- Board members will spend time studying and evaluating strategic organizational issues to become informed and prepared for board discussions and votes. (Estimated time commitment: 1 – 2 hours per meeting)
- Board members will attend at least five of six annual board meetings. (Estimated time commitment: 2 hours per meeting)
- Board members will serve at least one full two-year term and no more than four consecutive two-year terms (for a total of up to 8 years served consecutively.)

## QUALIFICATIONS

The On My Own of Michigan Board of Trustees is comprised of community leaders.

All board members will have the following key characteristics:

- Motivated to work alongside us to help us reach our bold vision.
- Willing and able to give of their own time, talent and financial support.
- Willing and able to connect us with individuals, corporations and foundations willing to give a meaningful financial gift to On My Own of Michigan.
- Growth oriented, not risk averse or looking to maintain the status quo.
- Collaborative and respectful, not combative or confrontational.
- Willing to participate in discussions and to say the hard things that will help move us forward.
- Willing to adhere to the governance charge of the board and allow On My Own of Michigan staff to manage the day-to-day activities of the organization.
- A commitment to On My Own of Michigan's members.

Additionally, we're specifically seeking the following expertise to join our board:

- Major donor fundraisers (\$100K+.)
- Developmental disability researchers.
- C-level leaders who have successfully led organizations through transition and growth.
- Housing developers (financing deals, building teams to complete projects.)
- University/school/skill-building program leadership.
- Impact investors and venture capitalists.
- Lawyers specializing in nonprofit governance, affordable housing, education or HR.
- Human resources professionals.
- Marketers and public relations professionals.

Finally, we're committed to growing the diversity of our board and encourage candidates of color, individuals with mild developmental disabilities and young professionals to apply.

## BENEFITS TO YOU

As a member of the On My Own of Michigan Board of Trustees, you'll benefit by:

- Being part of the team that is making critical decisions and charting an innovative path forward; you'll have opportunities to stretch your own professional growth and directly apply your expertise to new real-world situations.
- Joining a diverse group of accomplished professionals; you'll have opportunities to network with local business leaders and share the work you're doing with others.
- Supporting an organization doing life-changing work in your community; not only will you deepen your engagement with your community, you will make a real difference in the lives of our members.

If you're interested in learning more about Board membership at On My Own of Michigan, please email Executive Director Jennifer Roccanti at [jennifer@onmyownofmi.org](mailto:jennifer@onmyownofmi.org).