



## **Board of Trustees Member**

### **ABOUT ON MY OWN OF MICHIGAN**

[On My Own of Michigan](#) is a metro Detroit nonprofit dedicated to making independent living possible for people with developmental disabilities.

We were founded in 1997 by parents of young adults with developmental disabilities who were looking for, but could not find, independent living options for their children. After much consideration and planning, our founding families worked together to create the option they had searched so long for: a supportive, inclusive community that allowed their children to live the lives of their dreams.

In 25 years of service to our community, we've helped individuals with autism, Down Syndrome and other cognitive impairments achieve and maintain independence.

### **ABOUT THE POSITION**

Members of the Board of Trustees will support the work of On My Own of Michigan and provide strategic leadership and governance to the organization.

### **DUTIES AND RESPONSIBILITIES**

- Serve as a trusted advisor to the Executive Director as she implements On My Own of Michigan's strategic plan.
- Regularly connect the Executive Director with individuals, corporations and foundations willing to give a meaningful financial gift and/or offer expertise to the organization.
- Review and approve On My Own of Michigan's annual budget and financial reports.
- Represent On My Own of Michigan and act as an ambassador for the organization in the community.
- Assist the Executive Director and Board President in identifying and recruiting additional board members.
- Contribute to the annual evaluation of the Executive Director.

### **EXPECTATIONS**

- Board members will attend at least five of six annual board meetings. (Estimated time commitment: 2 hours per meeting)
- Board members will spend time studying and evaluating strategic organizational issues to become informed and prepared for board discussions and votes. (Estimated time commitment: 1 – 2 hours per meeting)
- Board members will consider On My Own of Michigan a top three philanthropic priority and make annual financial gifts to the organization that reflect their commitment and capacity.

- Board members will regularly make connections to individuals, corporations and foundations willing to meaningfully support the organization.
- Board members will serve at least one full two-year term and no more than four consecutive two-year terms.

## **QUALIFICATIONS**

All board members will have the following key characteristics:

- A commitment to making independent living possible for On My Own of Michigan's members.
- A commitment to On My Own of Michigan's diversity, equity and inclusion efforts and dedication to personal learning and growth in the DEI space.
- Willing and able to give of their own time, talent and financial support.
- Willing and able to connect us with people and organizations willing to meaningfully support On My Own of Michigan.
- Willing to participate in discussions and use their voice to help move us forward.
- Willing to adhere to the governance charge of the board and allow On My Own of Michigan staff to manage the day-to-day activities of the organization.
- Growth oriented, collaborative and respectful.

Additionally, we're specifically seeking the following expertise to join our board:

- C-level leaders who have successfully led organizations through transition and growth.
- Affordable housing development experts.
- College/high school special education program leaders.
- Government reimbursement/nonprofit earned revenue experts.
- Human resources professionals.
- Marketing and public relations professionals.

Finally, we're committed to growing the diversity of our board and encourage diverse candidates, people with developmental disabilities and young professionals to apply.

## **BENEFITS TO YOU**

As a member of the On My Own of Michigan Board of Trustees, you'll benefit by:

- Being part of the team that is making critical decisions and charting an innovative path forward; you'll have opportunities to stretch your own professional growth and directly apply your expertise to new real-world situations.
- Joining a diverse group of accomplished professionals; you'll have opportunities to network with local business leaders and share the work you're doing with others.
- Supporting an organization doing life-changing work in your community; not only will you deepen your engagement with your community, but you'll also make a real difference in the lives of our members.

If you're interested in learning more about Board membership at On My Own of Michigan, please email Executive Director Jennifer Roccanti at [jennifer@onmyownofmi.org](mailto:jennifer@onmyownofmi.org).