



## **Board of Trustees Member**

### **ABOUT ON MY OWN OF MICHIGAN**

[On My Own of Michigan](#) is a metro Detroit nonprofit dedicated to making independent living possible for people with developmental disabilities.

We were founded in 1997 by parents of young adults with developmental disabilities who were looking for, but could not find, independent living options for their children. After much consideration and planning, our founding families worked together to create the option they had searched so long for: a supportive, inclusive community that allowed their children to live the lives of their dreams.

In 25 years of service to our community, we've helped individuals with autism, Down Syndrome and other cognitive impairments achieve and maintain independence.

### **ABOUT THE POSITION**

Members of the Board of Trustees will support the work of On My Own of Michigan and provide strategic leadership and governance to the organization.

### **DUTIES AND RESPONSIBILITIES**

- Serve as trusted advisor to the Executive Director as she implements our strategic plan.
- Regularly connect the Executive Director with people and organizations willing to give us a meaningful financial gift and/or offer us their expertise.
- Act as an ambassador for us in the community.
- Review and approve our annual budget and financial reports.
- Assist the Executive Director and Board President in identifying and recruiting board members.
- Contribute to the annual evaluation of the Executive Director.

### **EXPECTATIONS**

- Board members will attend at least five of six annual board meetings. (Estimated time commitment: 2 hours per meeting)
- Board members will spend time studying and evaluating strategic organizational issues to become informed and prepared for board discussions and votes. (Estimated time commitment: 1 – 2 hours per meeting)
- Board members will consider On My Own of Michigan a top three philanthropic priority and make annual financial gifts to us that reflect their commitment and capacity.
- Board members will regularly make connections to people and organizations willing to meaningfully support us.
- Board members will serve at least one full two-year term.

## QUALIFICATIONS

All board members will have the following key characteristics:

- A commitment to making independent living possible for our members.
- A commitment to our diversity, equity and inclusion efforts, and dedication to personal learning and growth in the DEI space.
- Willing and able to give of their own time, talent and financial support.
- Willing and able to connect us with people and organizations willing to meaningfully support us.
- Willing to actively participate in board meetings, bring creativity and critical thinking to organizational challenges, and use a growth-oriented, collaborative and respectful approach to discussions.
- Willing to adhere to the governance charge of the board and allow our staff to manage the day-to-day activities of the organization.

Additionally, we're specifically seeking candidates with at least one of the following skills:

- Leadership of a \$1MM+ organization
- Affordable/multi-family housing development
- High school/young adult special education
- Nonprofit earned/contributed revenue building
- Human resources
- Marketing

Finally, we're committed to matching the diversity of our board with the diversity of our community and encourage people with developmental disabilities, people of color, LGBTQ+ people and young professionals to apply.

## BENEFITS TO YOU

As a member of our Board of Trustees, you'll benefit by:

- Being part of the team that is making critical decisions and charting an innovative path forward; you'll have opportunities to stretch your own professional growth and directly apply your expertise to real-world situations.
- Joining a diverse group of accomplished professionals; you'll have opportunities to network with local business leaders and share the work you're doing with others.
- Supporting an organization doing life-changing work in your community; not only will you deepen your engagement with your community, but you'll also make a real difference in the lives of our members.

If you're interested in learning more about Board membership at On My Own of Michigan, please email Executive Director Jennifer Roccanti at [jennifer@onmyownofmi.org](mailto:jennifer@onmyownofmi.org).