



LEAD INSTRUCTOR

ABOUT ON MY OWN OF MICHIGAN

[On My Own of Michigan](#) is a metro Detroit nonprofit dedicated to making independent living possible for people with developmental disabilities.

Through our unique blend of skill-building experiences, social activities, and personalized support, 80 people with developmental disabilities had the support they needed to build and maintain their independence last year.

And in 25+ years of service to our community, we've helped hundreds of individuals with autism, Down Syndrome and other cognitive impairments live the lives of their dreams.

A DAY IN THE LIFE AS A LEAD INSTRUCTOR

Our Lead Instructor is expected to be a trusted, hard-working, passion-driven team member in helping our students build their independence through our educational programs.

Our educational programs include:

- ✓ [Independence Prep](#): a quarterly overnight independent living experience for teens and young adults with developmental disabilities, and
- ✓ [Independence College](#): a two-year residential college-like independent living training program for young adults.

The work of our Lead Instructor includes:

- leading instruction in our classroom, the community and student apartments,
- adapting our curriculum to meet individual student needs,
- providing individual and group instruction and support to students,
- facilitating parent meetings,
- monitoring individual student progress through regular assessment,
- writing student progress reports and annual plans,
- helping students complete academic and independent living tasks as needed,
- helping lead our Independence Prep quarterly overnight weekends,
- supporting and instructing students in our Independence Prep summer program,
- supporting the management of and communication to assistant instructors and interns, and
- curriculum design and program evaluation.

Our Lead Instructor position is a full-time, year-round position, reporting to the Director of Education.

WHAT YOU WILL GAIN

- tailored professional development experiences based on your interests,
- community-based and experiential teaching opportunities,
- a collaborative team to work with and learn from,
- training on and experience with research-backed teaching strategies and curriculum, and
- a safe place to further develop and practice your teaching style.

ABOUT OUR IDEAL CANDIDATE

We're looking for a motivated professional willing to help our students succeed.

Personal Characteristics

Our ideal candidate is:

- ✓ flexible,
- ✓ student-focused,
- ✓ collaborative,
- ✓ proactive,
- ✓ reliable and punctual,
- ✓ committed to growth and improvement,
- ✓ able to multi-task,
- ✓ comfortable working with a diverse population and engaging in our equity work,
- ✓ fluent in the language and landscape of special education, and
- ✓ passionate about helping people with developmental disabilities achieve independence.

Educational and Professional Experience

All candidates must have:

- ✓ a bachelor's degree in special education or general education,
- ✓ a valid teaching certificate in one or more special education categories,
- ✓ at least three years of experience teaching students with developmental disabilities,
- ✓ experience working with neurodiverse individuals at various developmental levels,
- ✓ a clean background check,
- ✓ strong written and verbal communication skills, and
- ✓ ability to organize and accomplish project tasks.

We're committed to matching the diversity of our staff with the diversity of our students and encourage people with developmental disabilities, people of color and people of all genders to apply.

COVID-19 Safety Protocols

All On My Own of Michigan staff must be up-to-date with their COVID-19 vaccinations, including at least one booster.

Benefits to Look Forward to

- ✓ A starting salary range of \$50,000 - \$60,000 and [generous wellness benefits](#).

We'd Love to Meet You!

If you're interested in becoming our Lead Instructor, please email your resume to Emily Lourim, Director of Education, at emily@onmyownofmi.org.