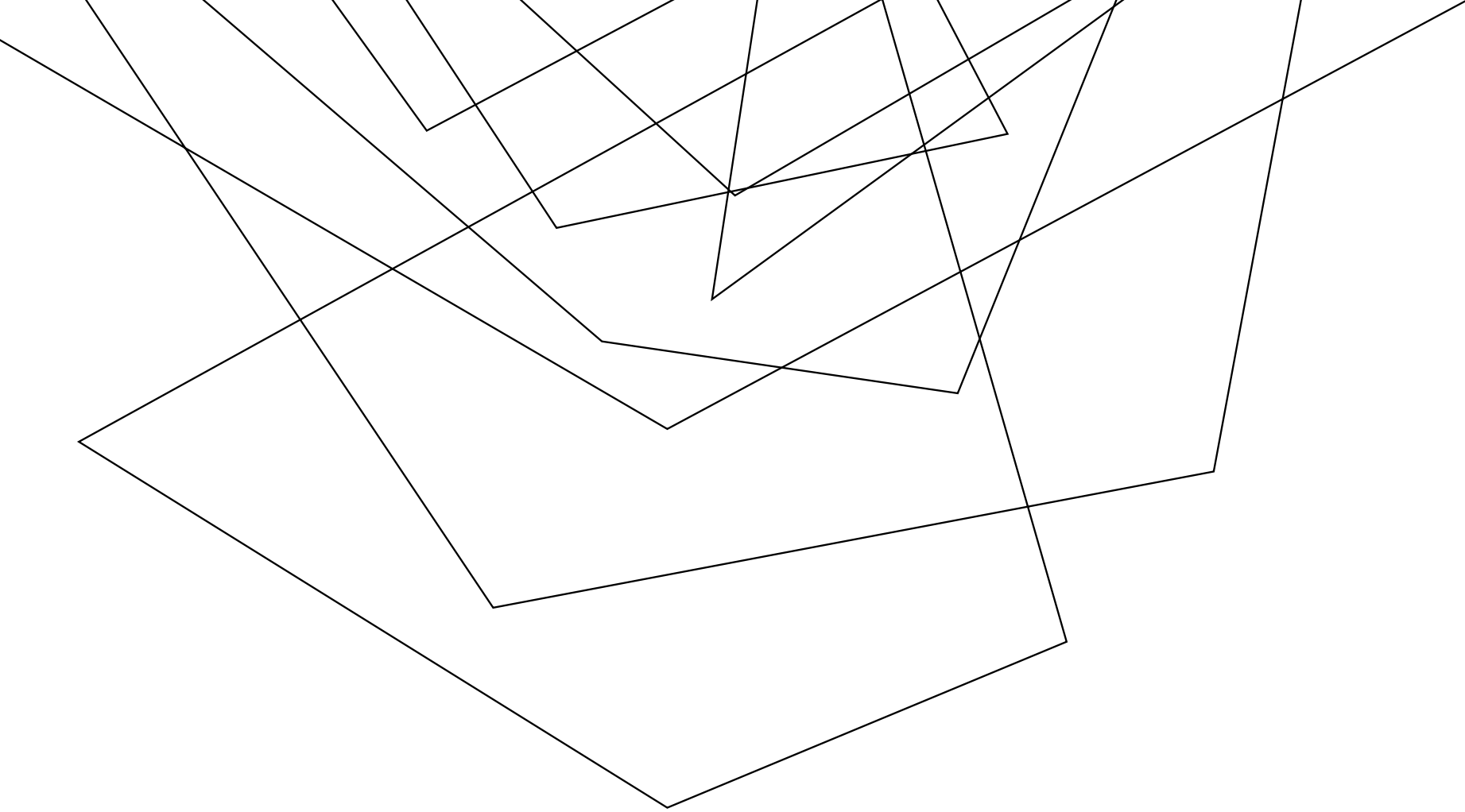
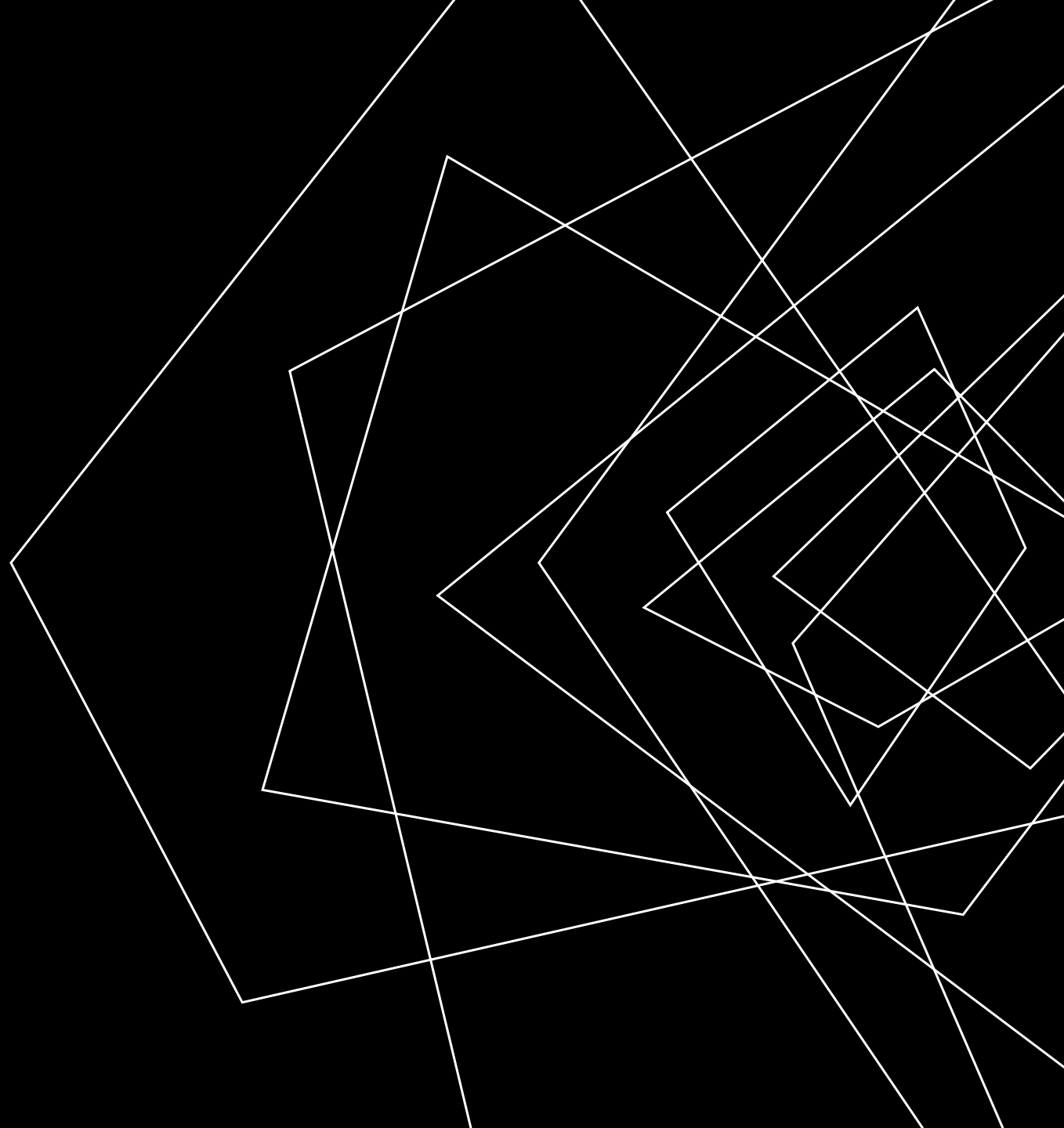


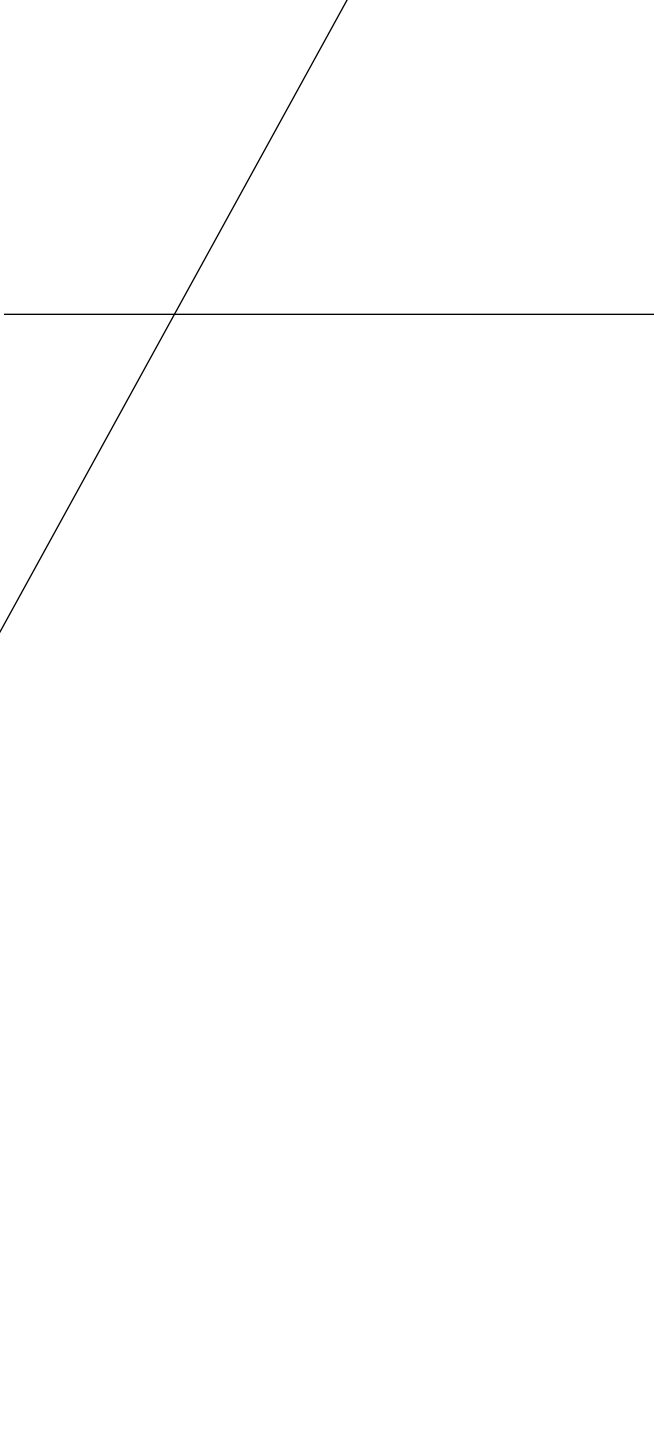


THE 2023 STATE OF OMO ADDRESS

WE MAKE
INDEPENDENT LIVING
POSSIBLE.



THE ON MY OWN WAY



Our work is:

- guided by our members,
- grounded in accepting our members as they are,
- collaborative, and
- focused on increasing independence and decreasing dependence on others.

We believe independent living includes:

- freedom of choice and lifestyle,
- right-sized support as needed to maintain a high-quality of life, and
- freedom from intrusive monitoring and control by others.

OUR 2022 OUTCOMES

PEOPLE SERVED

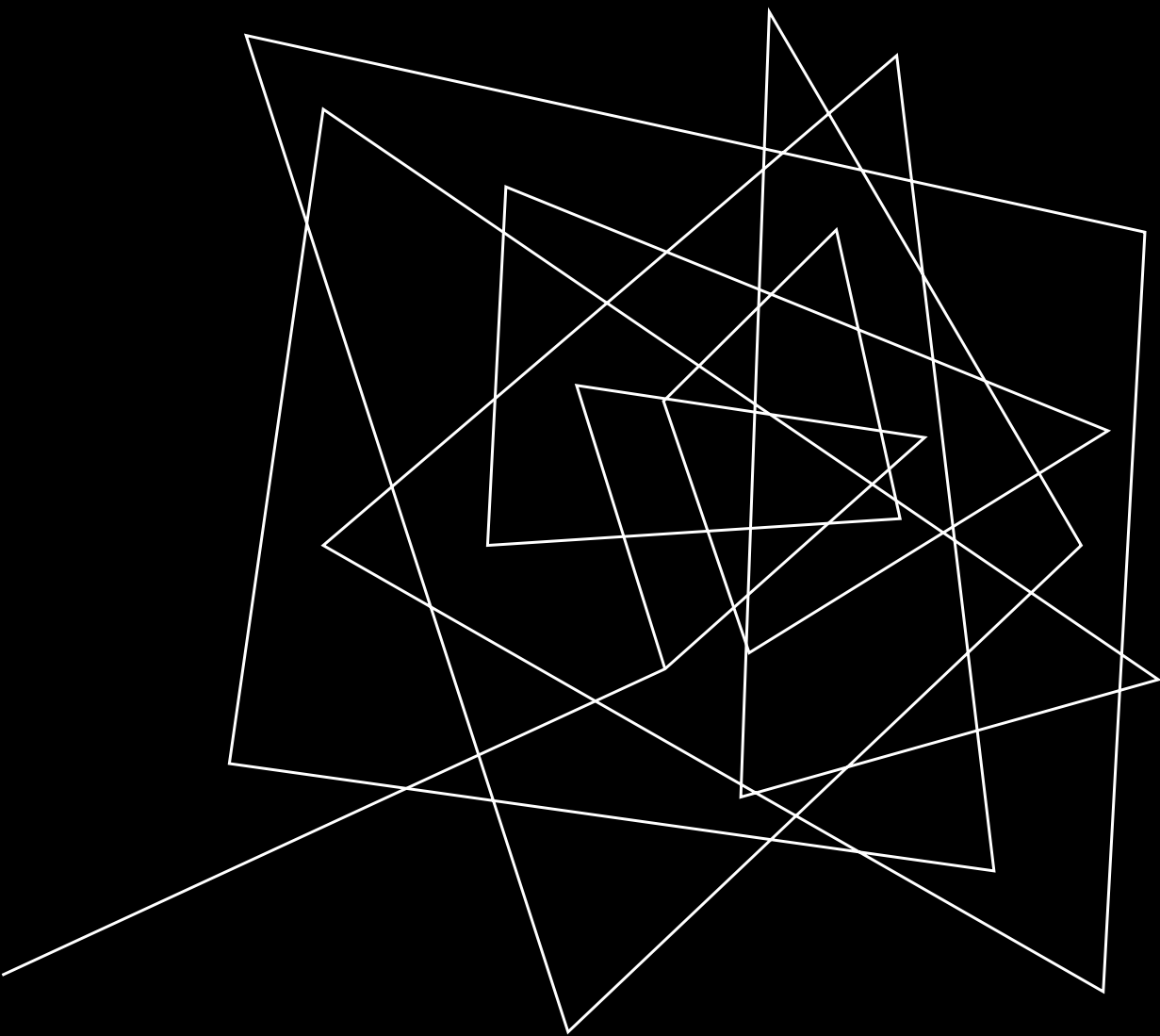
80

INDEPENDENT LIVING

73%

**COMPETITIVE
EMPLOYMENT**

81%



PREPARING
FOR INDEPENDENCE

FAMILY CONSULTING

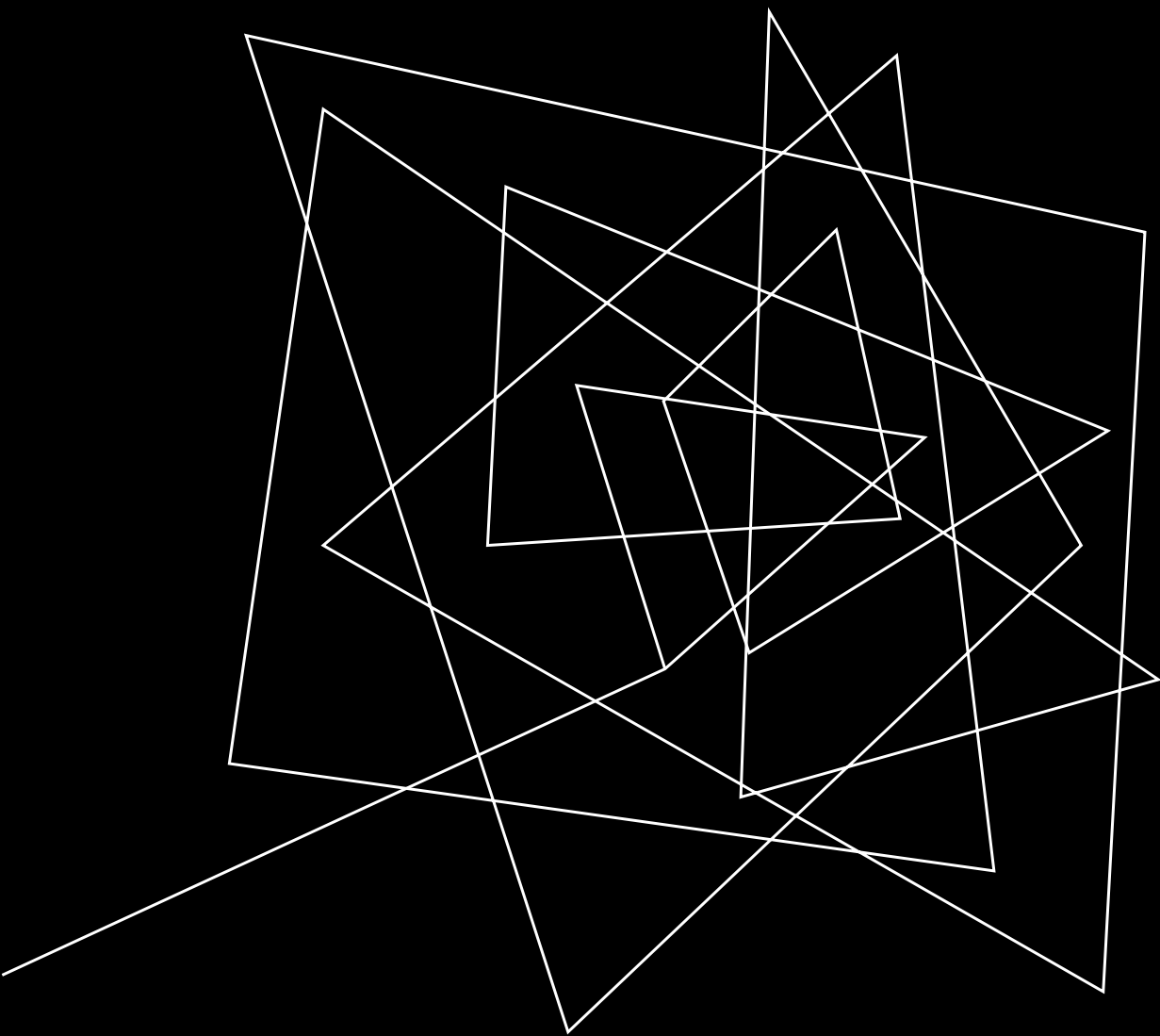
- launched in 2021
- free education sessions
- free 15-minute consultations
- personalized advice + planning
- 2 full consultations in 2022

*Independence Prep was so much fun.
I can't wait for the next session!*

INDEPENDENCE PREP

- launched in 2022
- overnight independent living experiences
- 4 weekends / year + summer camp
- 30 teens + young adults attended in 2022
- every session sold out since summer!



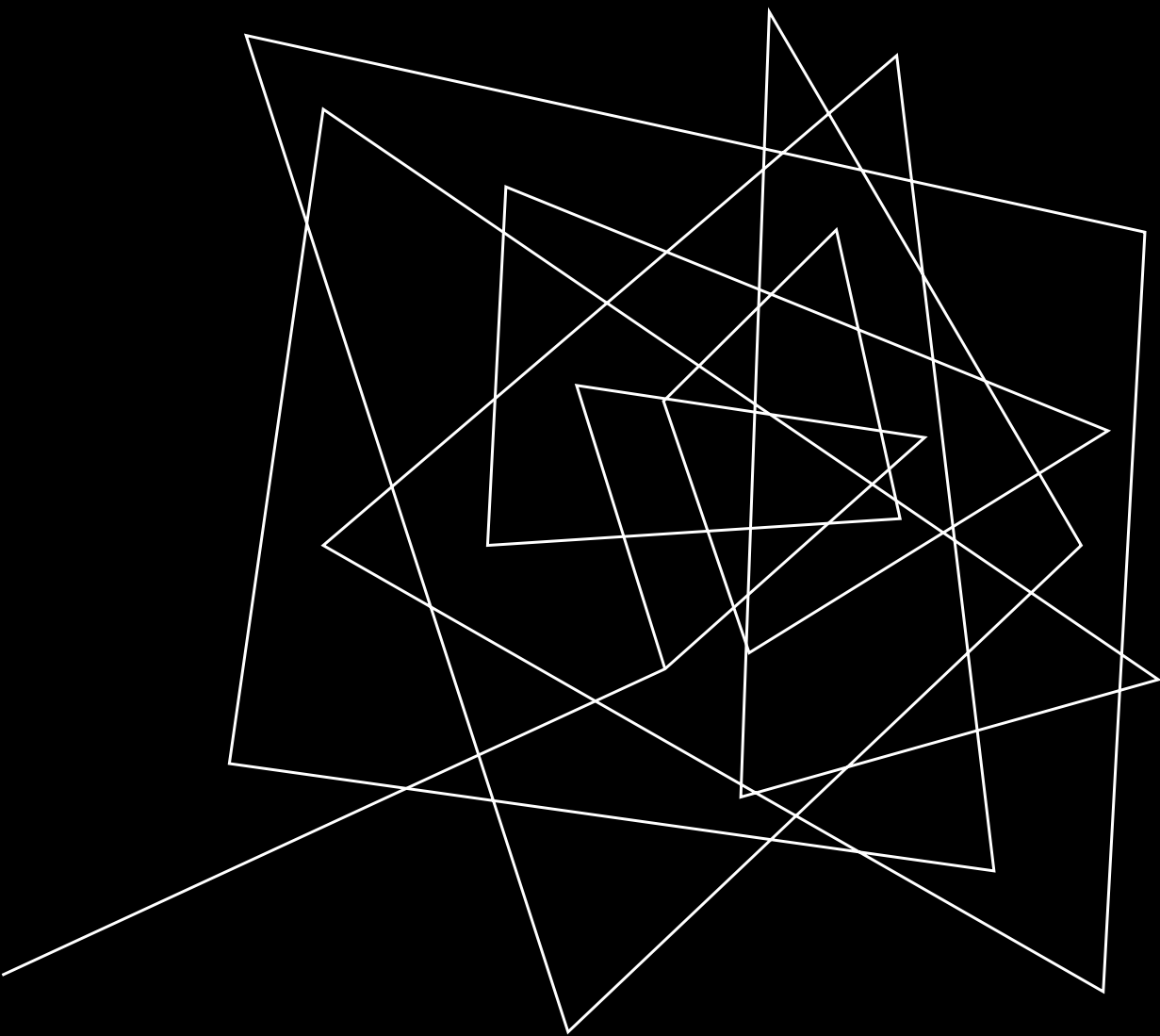


DEVELOPING INDEPENDENCE



SKILL BUILDING PROGRAM

- launched in 1997
- skill-building workshops + social activities
- launched member + family cohorts in 2022
- 250 activities offered to 54 adults in 2022

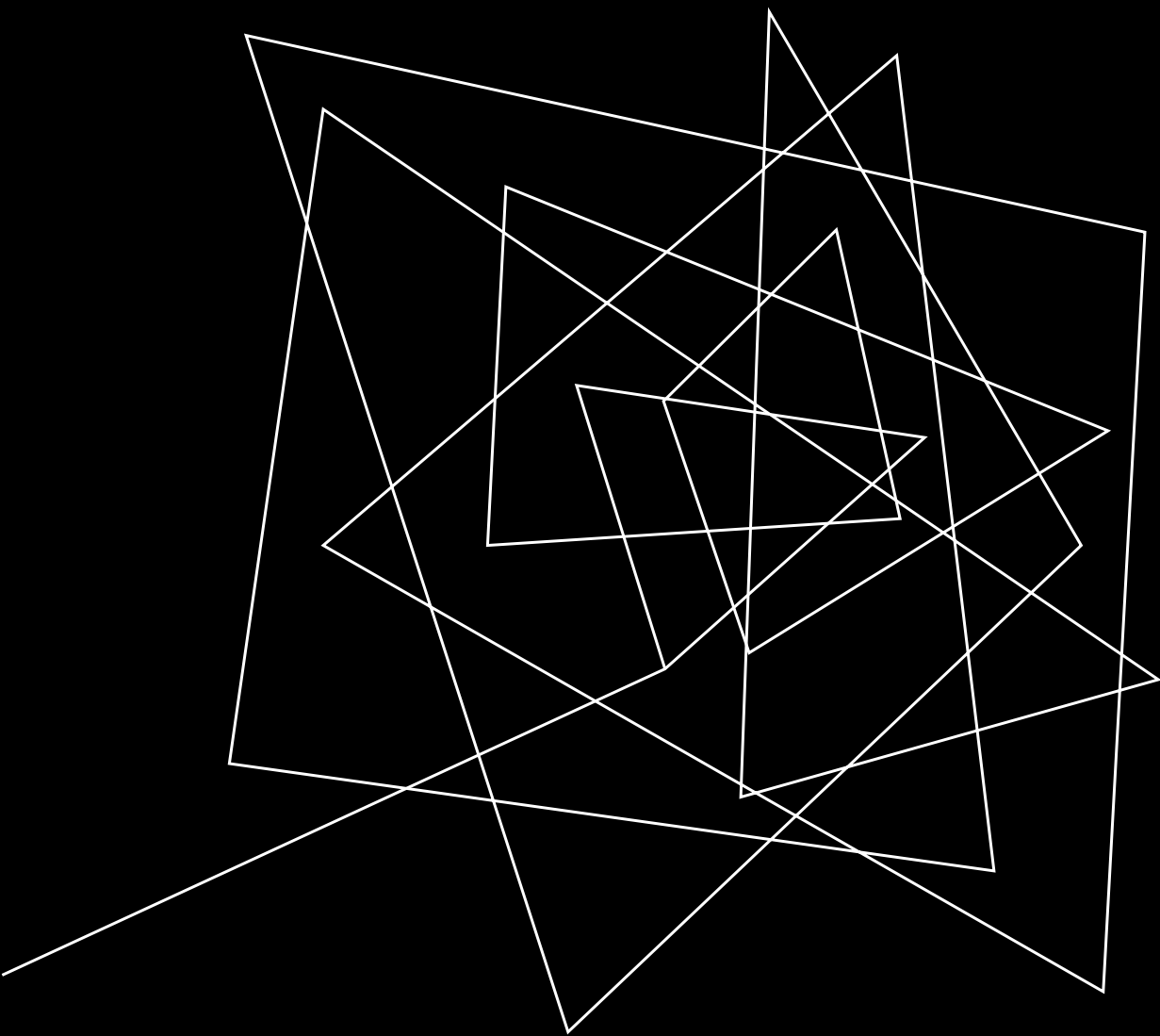


MAINTAINING
INDEPENDENCE

INDEPENDENT LIVING PROGRAM

- launched in 1997
- customized independent living support
- launched family planning in 2022
- 873 hours of 1:1 support provided to 31 adults in 2022

*This is the best program
we've ever been part of.*



OUR STAFF

MEET OUR TEAM



JENNIFER ROCCANTI
Executive Director



EMILY LOURIM
Director of Education



MARTHA GOLDBERG
Independent Living Program
Manager



KRISTI DAVIS
Recreation Specialist



SHANNON GRAHAM
Independent Living
Program Coordinator



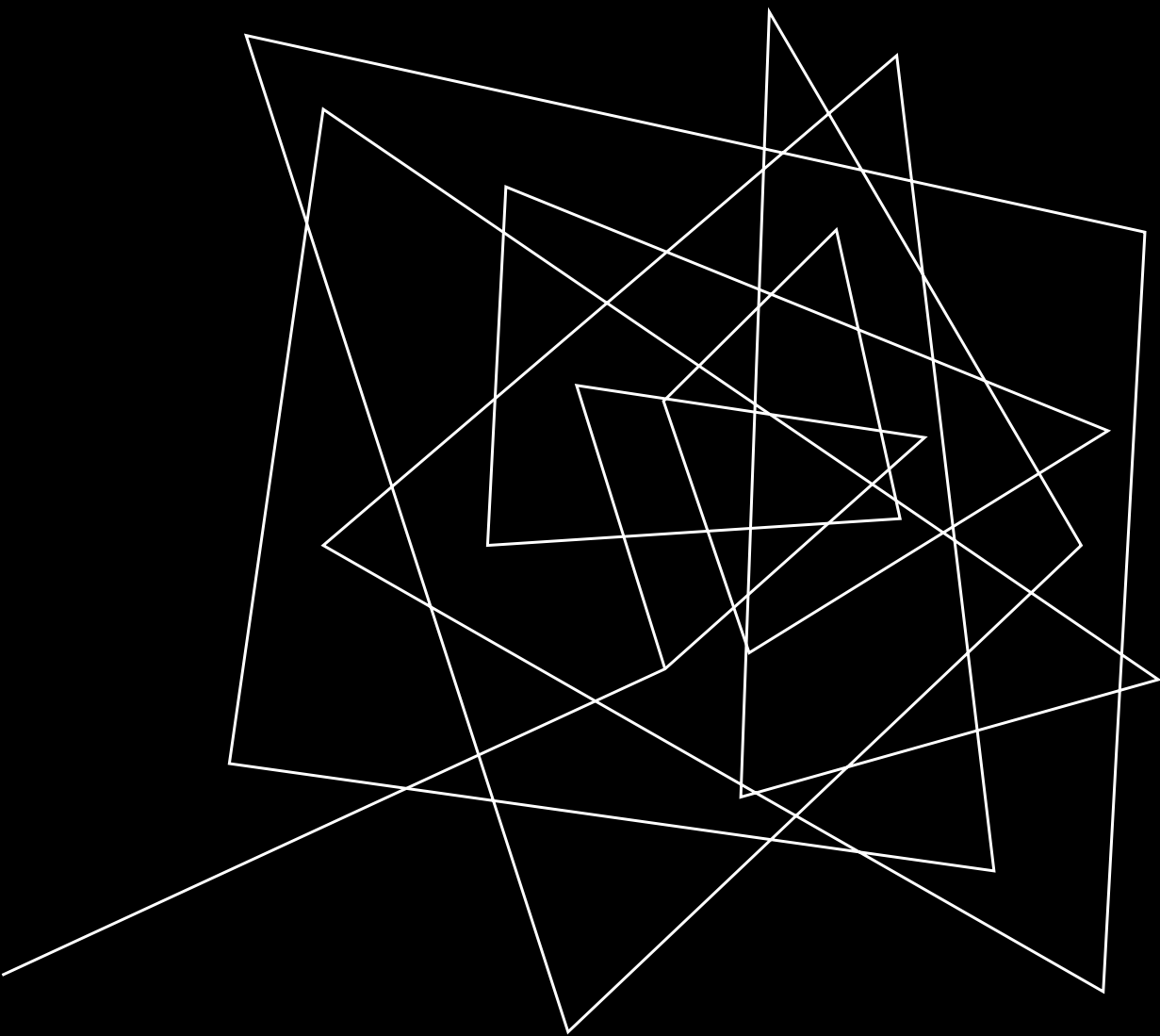
AMANDA JULIANO
Independent Living
Program Coordinator



DAVID KONOP
Board President



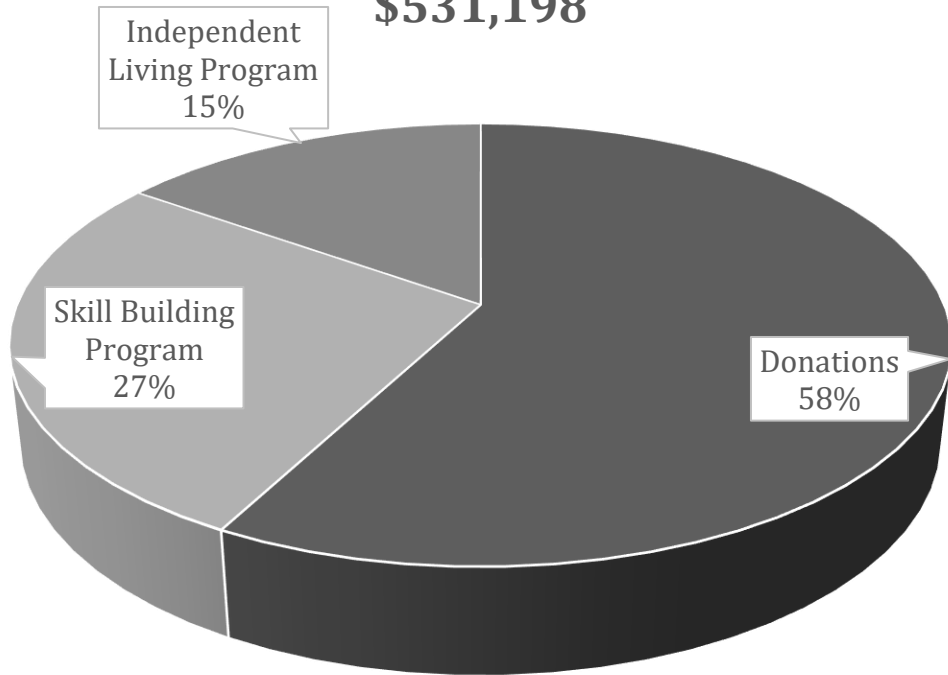
NANCIE MUNSELLE
FSO President



FY 22 FINANCIALS

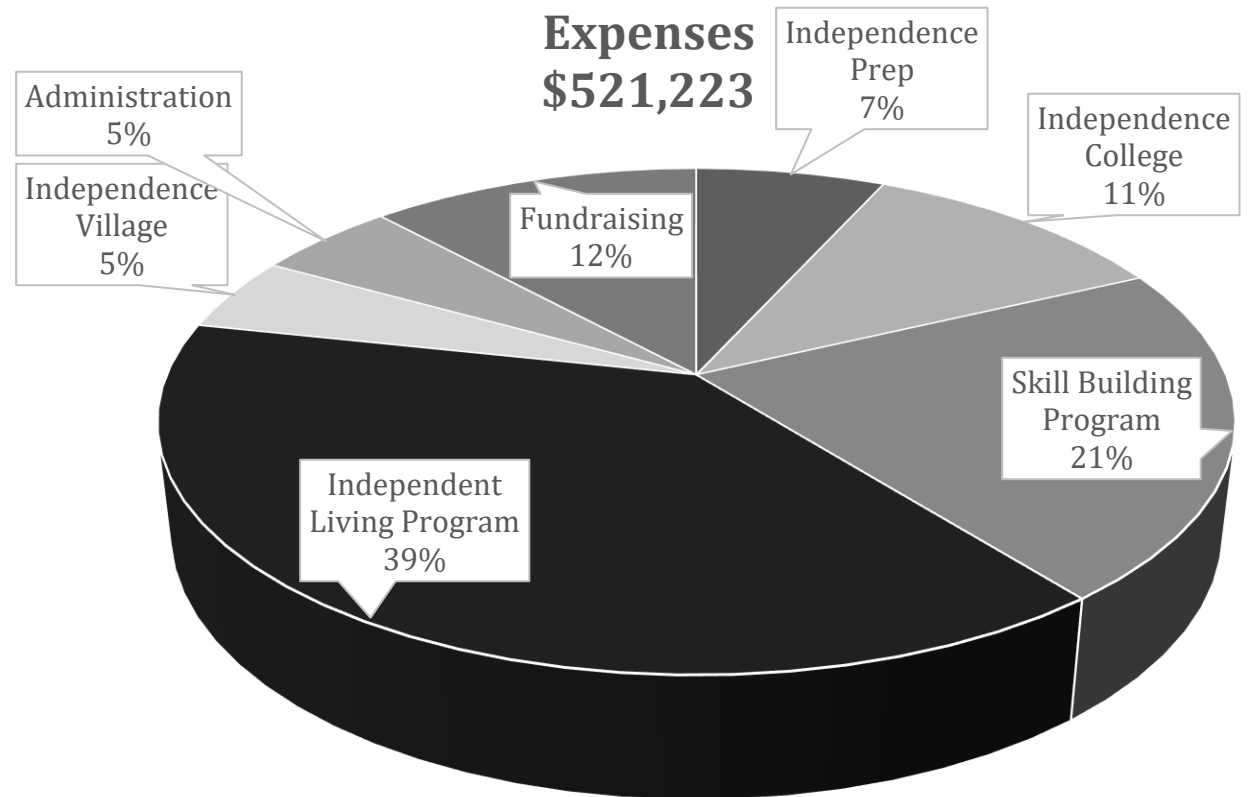
AT-A-GLANCE

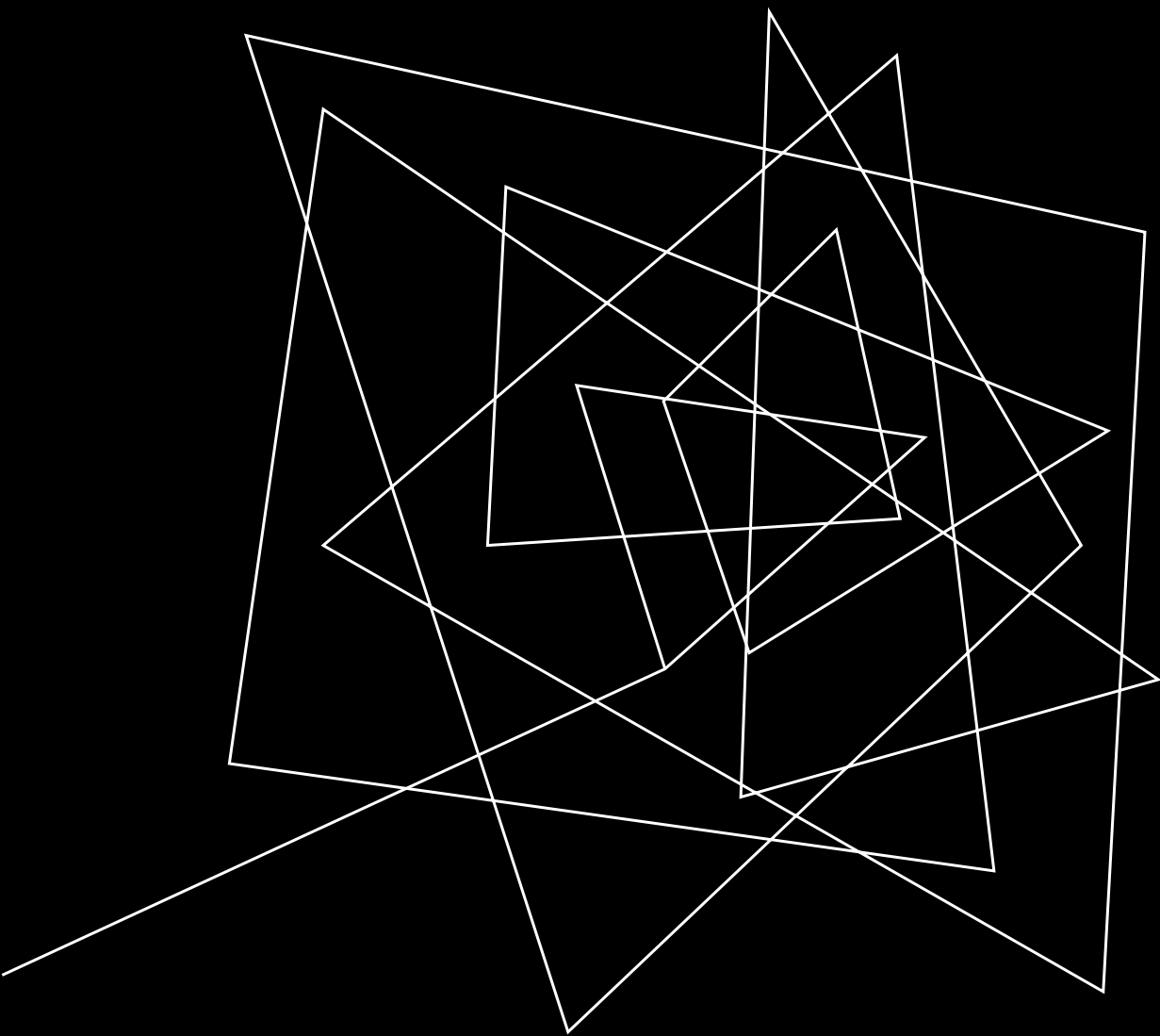
Revenue \$531,198



Operating Reserve Balance: \$258,000

Expenses \$521,223



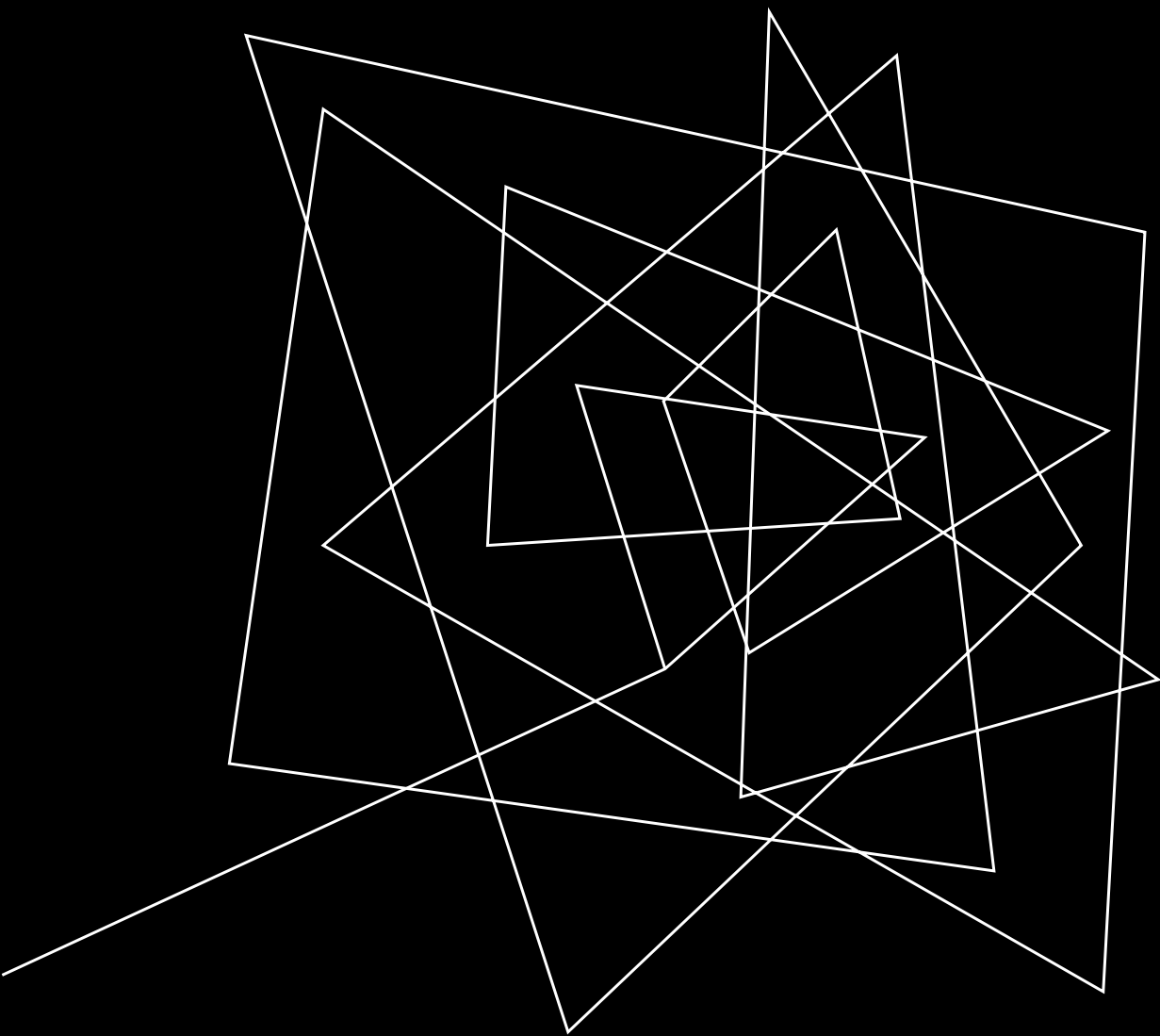


AWARDS

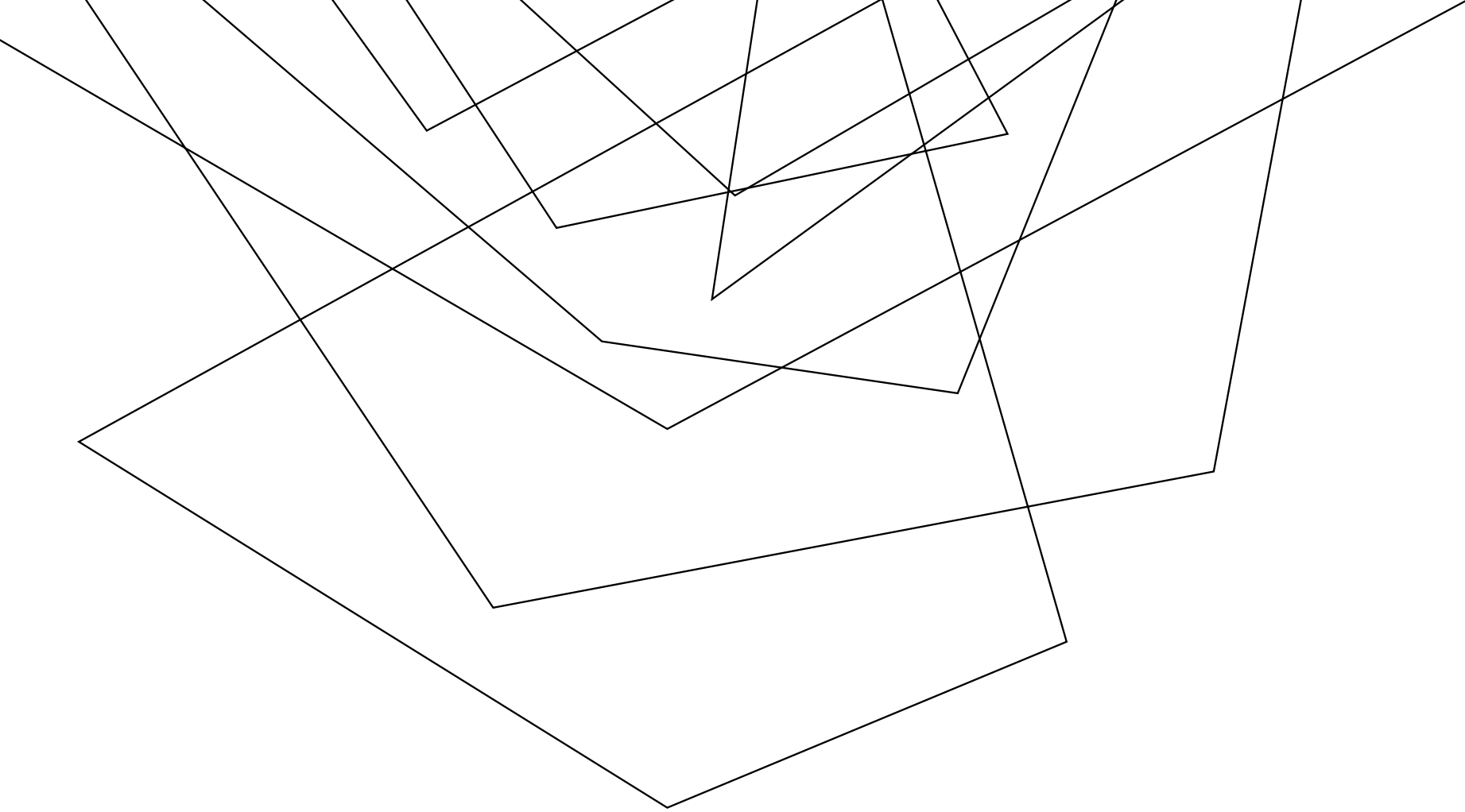
CRAIN'S 2022
BEST-MANAGED
NONPROFIT
WINNER

Corp![®] EVERYTHING BUSINESS
2022 WINNER
SALUTE TO DIVERSITY

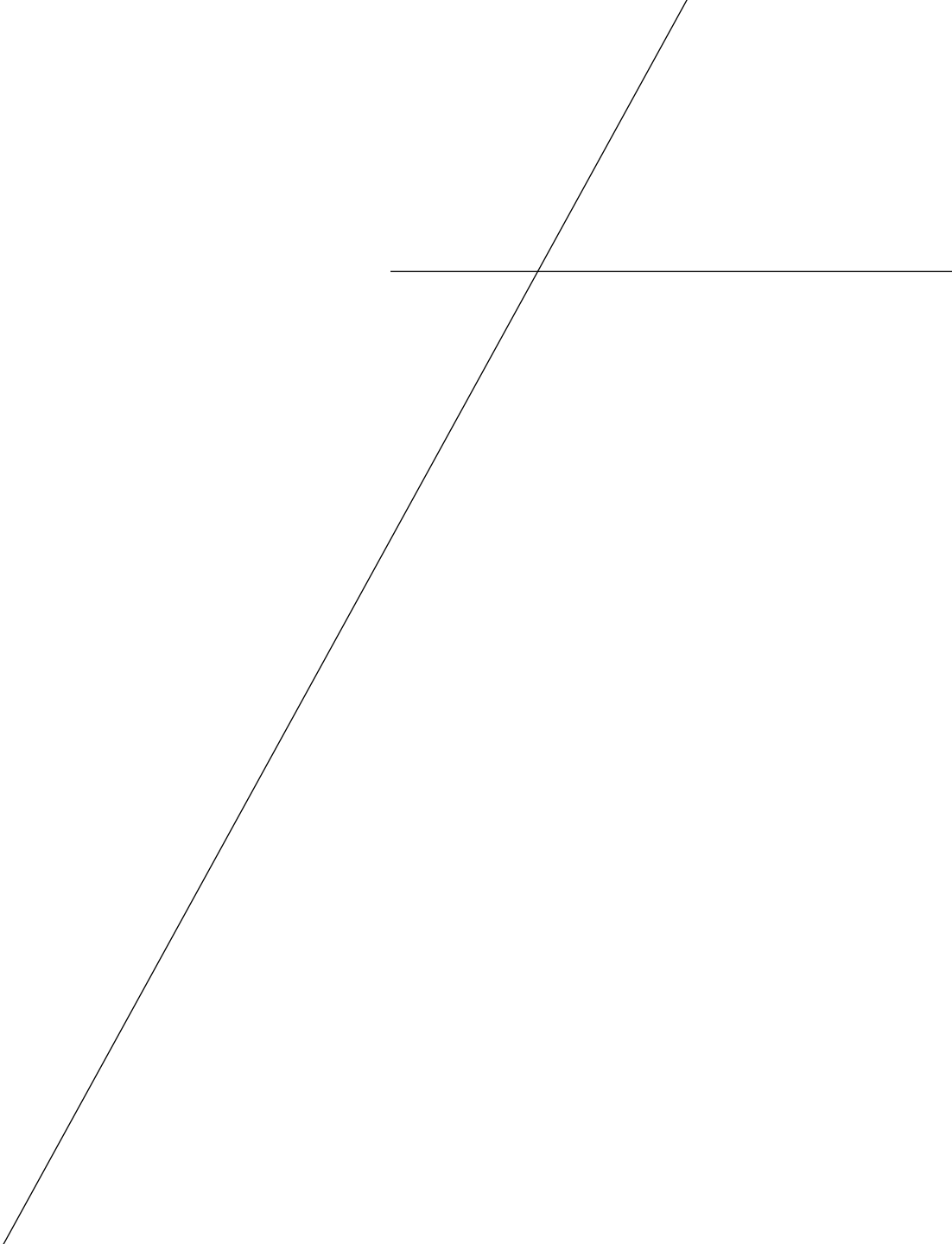
CRAIN'S 2022
NOTABLE ★ WOMEN IN NONPROFITS



LOOKING AHEAD

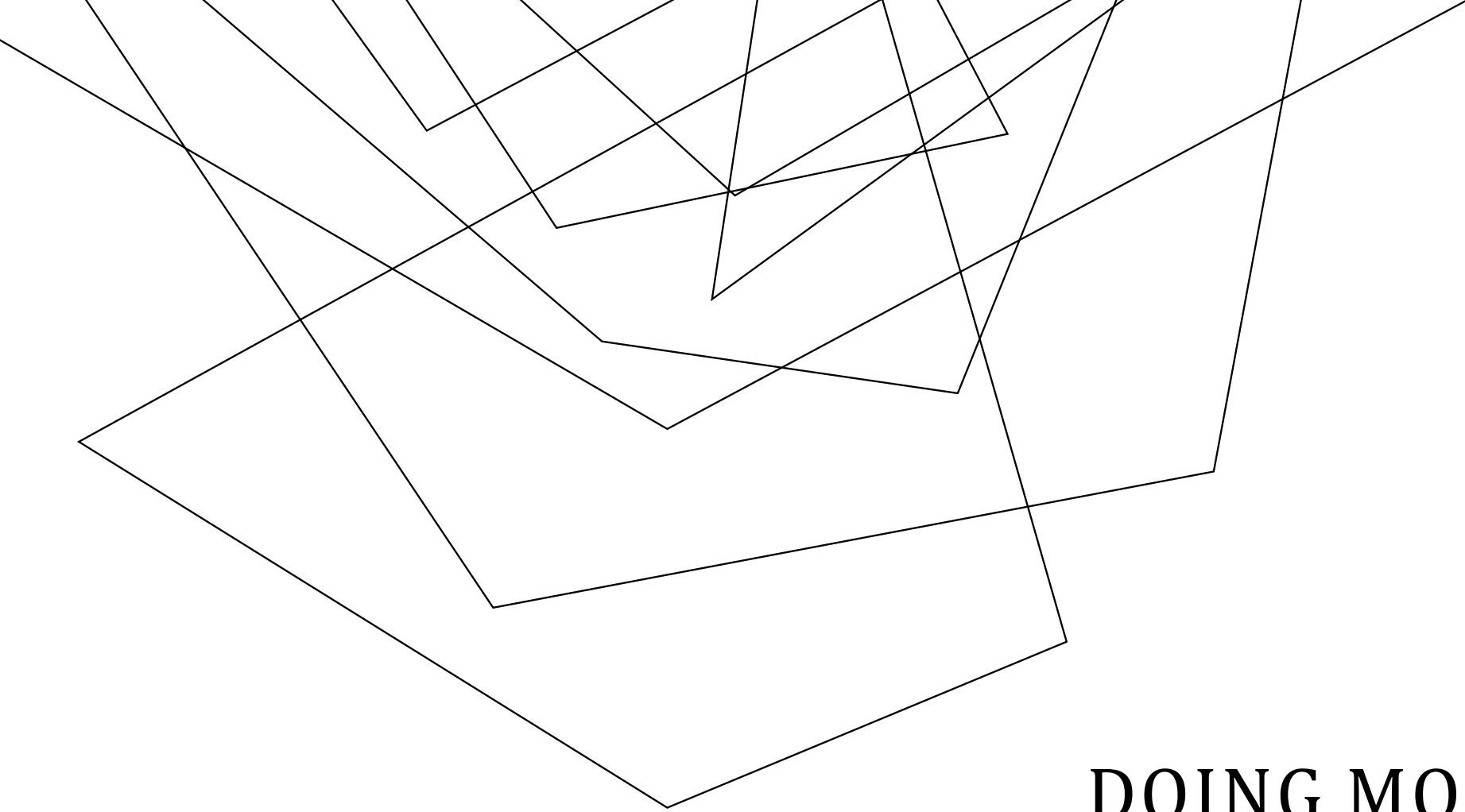


WHAT'S NOT CHANGING



WHAT WE'RE BEST AT

- building community
- building momentum
- providing right-sized support



DOING MORE OF
WHAT WE'RE BEST AT



VISION | To be the first-choice community in metro Detroit for people with developmental disabilities.

MISSION | To support people with developmental disabilities as they build and maintain their independence.

We make independent living possible.

STRATEGIC PLAN 2022 - 2025



Strategy 1.
Develop new streams of
earned revenue

1.1 Secure government
reimbursement for
new program model
services

1.2 Finalize pricing for new
program model
services

1.3 Hire Admissions
Manager to develop
student pipeline

1.4 Hire Director of
Revenue Development
to build earned
revenue partnerships



Strategy 2.
Implement our new
program model

2.1 Open *Independence
Prep* ✓

2.2 Open *Independence
College*

2.3 Open *Independence
Village*

2.4 Modify current services
to align with new
program model



Strategy 3.
Build a strong bench of
diverse talent

3.1 Collaborate with local
colleges and
universities to build
an internship
program for
underrepresented
special education and
social work students

3.2 Seek and publicize
recognition for our
workplace culture and
talent ✓

3.3 Build a diverse board of
well-connected
trustees



Strategy 4.
Prove and strengthen
our program impact

4.1 Collaborate with a
research university to
design and implement
a long-term
evaluation of our
program impact

4.2 Adjust our program
model based on
evaluation results

NEW THINGS TO LOOK FORWARD TO IN 2023

- evidence-based assessment, curriculum + teaching method
- Independence College
- Independence Prep scholarships
- paid internship program for underrepresented students

WHERE WE'RE HEADED

PREPARING FOR
INDEPENDENCE

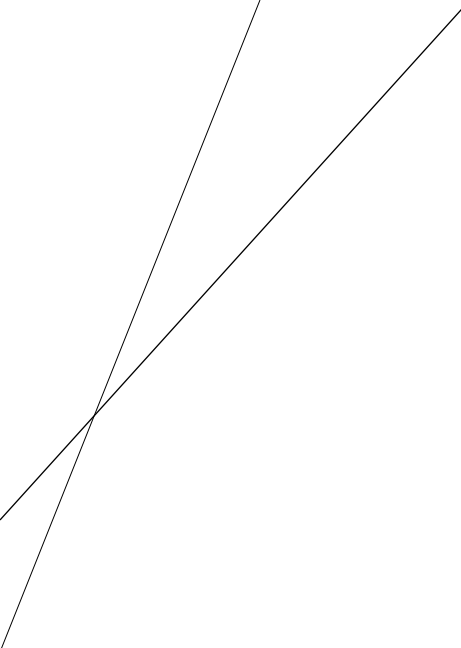


DEVELOPING
INDEPENDENCE



MAINTAINING
INDEPENDENCE





HOW YOU CAN HELP

DONATE

- support our general operations
- invest in our future model
- one-time or monthly gifts
- gifts of stock
- remember us in your will

VOLUNTEER

- help us with Skill Building Program activities
- join our Board of Trustees

SHARE

- join the conversation on Facebook + Instagram
- bring a friend to our free education sessions + community activities
- invite someone to learn more about our work

A series of white, thin, overlapping geometric lines on a black background, creating a complex, abstract pattern on the left side of the slide.

THANK YOU!

jennifer@onmyownofmi.org

www.onmyownofmi.org