

Welcome to the
STATE OF OMO
ADDRESS

January 2024

WHO WE ARE

On My Own of Michigan is an **award-winning nonprofit** that has been **making independent living possible** for people with developmental disabilities for more than 25 years.



Our MEMBERS

- teens + adults with developmental disabilities
- most common disabilities:
 - Autism
 - Down syndrome
 - ADHD
- diversity of gender, age + race / ethnicity



Our --- PROGRAMS

Preparing for Independence

- Family Consulting: *personalized advice for achieving independence*
- Independence Prep: *immersive overnight independent living experiences*

Developing Independence

- Independence College: *two-year residential independent living + employment training*
- Skill Building Program: *group skill-building workshops + social activities*

Maintaining Independence

- Independent Living Program: *individualized independent living support*

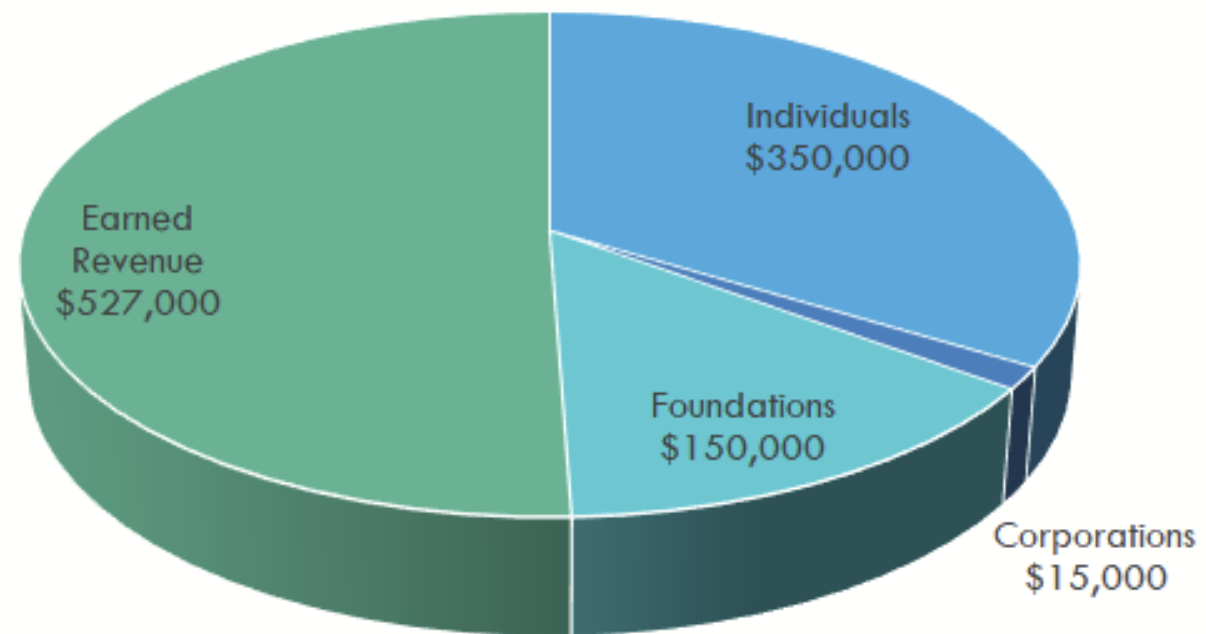
Our STAFF + BOARD

- **eight staff**
 - specialized + advanced degrees
 - 15+ years average experience
- **three interns**
 - funded through Community Care Corps
- **seven board members**
 - 71% have a family member with a developmental disability

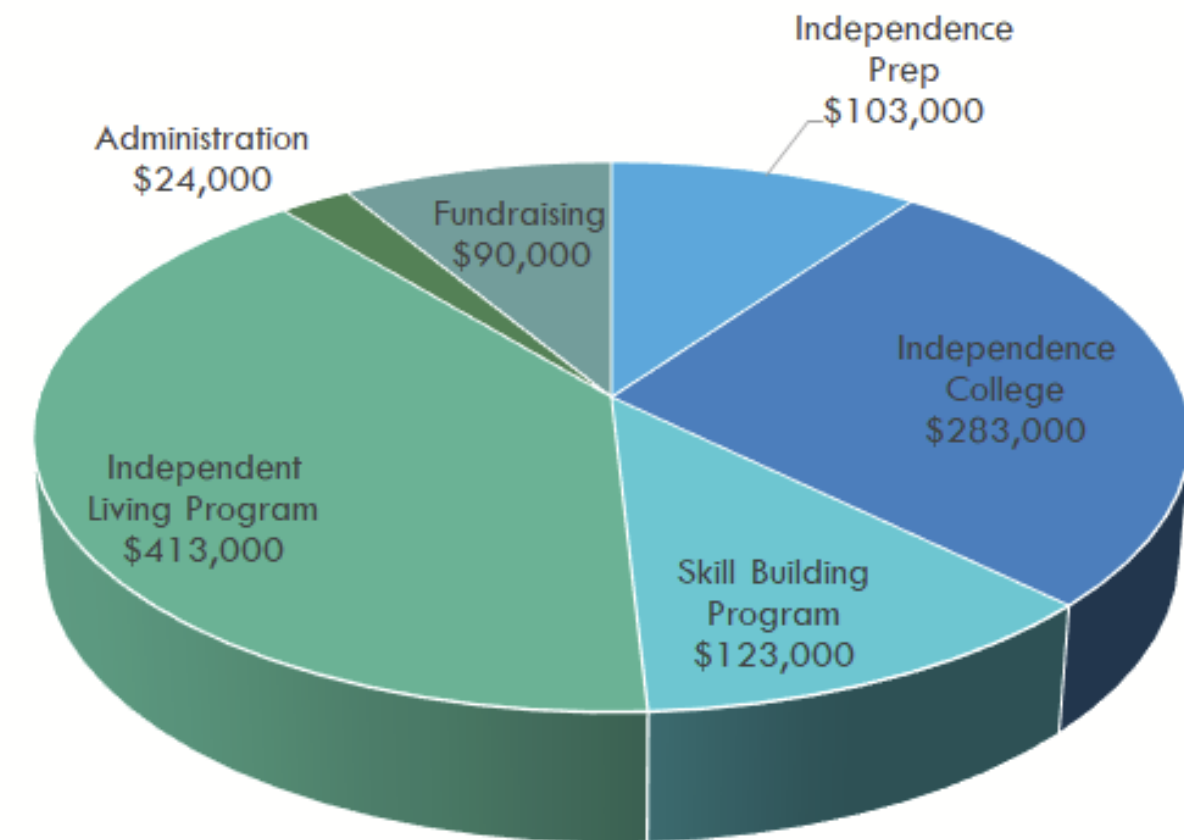


Our FINANCES

Where Our Money Comes From



Where Our Money Goes



Our

STORIES OF IMPACT

MOST MEMBERS EVER SERVED

We helped 103 teens and adults with developmental disabilities increase their independence through our five programs in 2023.

FIVE PEOPLE MOVE INTO THEIR FIRST HOME

We helped 5 members move into a home of their own in 2023. Of the 55 members in our Skill Building Program, 66% are now successfully living on their own.

FIVE PEOPLE START NEW JOBS

We helped 5 members secure a competitive wage job in 2023 and now have 67% of Skill Building Program members successfully working jobs they love.

FIRST INDEPENDENCE PREP GRADUATE

After attending five overnight sessions, our first Independence Prep student successfully graduated into independent living!

INDEPENDENCE COLLEGE STUDENTS EXCEL

Just four months into their freshman year, all six of our Independence College students achieved their first semester goals and increased their independent living skills.

FAMILY PARTNERSHIPS DEEPENED

Strong relationships with our member families are critical to member success, and we helped families navigate new independence, new jobs, mental health crises, dementia diagnoses, and much more in 2023.

SCHOLARSHIP FUND LAUNCHED

Independence Prep and Independence College students now have access to scholarships, thanks to generous donations from three foundations.

LARGEST GIFT EVER RECEIVED

Paula and Marks Angel Fund invested \$100,000 in our Independent Living Program to help expand our independent living support services.

Our

PLANS FOR 2024

EXPANDING INDEPENDENT LIVING SERVICES

We just launched an expanded menu of curriculum-based direct care services for members of our Independent Living Program.

WE'RE GOING INTERNATIONAL

Sixteen members will join us on a cruise to the Caribbean this August, getting an opportunity to practice their independent living skills in international waters.

DEEPENING AGING-IN-PLACE SUPPORT

With 39% of Independent Living Program members over the age of 50, we're committed to deepening our proactive aging-in-place services.

FINDING THE RIGHT LOCATION FOR INDEPENDENCE VILLAGE

We're continuing the long process of evaluating local properties for the future home of Independence Village, our planned affordable housing community for people with and without developmental disabilities.

LAUNCHING SKILL BUILDING PROGRAM PILOT PROJECT

We're developing a test project to help members of our Skill Building Program more successfully build healthy, lasting peer friendships.

LAUNCHING THE MANAGER'S GUIDE TRAINING

Under the umbrella of our Family Consulting practice and after testing the training with three companies, we've officially launched *The Manager's Guide to Hiring, Training + Coaching Neurodiverse Employees*.

EXPANDING EDUCATION TEAM TO SERVE MORE STUDENTS

We've hired a new Independent Living Assistant and hope to hire more to support students in Independence College and our Independence Prep summer program.

HIRING REVENUE DEVELOPMENT MANAGER

We continue our search for the right Revenue Development Manager to expand our contributed revenue and help us reduce the financial cost of our programs for members.

HOW YOU CAN HELP

We have a lot to do in 2024 and would love to do it alongside YOU!

Give us feedback + help us design improvements

Be an ambassador + share our work with others

Give your time + volunteer in our programs

Give a gift + invest in our work

THANK YOU!

jennifer@onmyownofmi.org

(248) 649-3739 x 223

onmyownofmi.org

