

Welcome to the
STATE OF OMO
ADDRESS

January 2026

WHO WE ARE

On My Own of Michigan is an **award-winning nonprofit** that has been **making independent living possible** for teens and adults with developmental disabilities for nearly 30 years.

We support our members throughout their lifetime: from the teenage years through end-of-life.



Our PROGRAMS



INDEPENDENCE PREP

36 members served

16 skill-building + social activities

4 weekend overnight sessions

1 summer camp

launched Independence Prep
Residency

INDEPENDENCE COLLEGE

13 students served

85% living independently

62% working paid job

89% reporting high quality of life

graduated first class in May

SKILL BUILDING

55 members served

178 activities offered

traveled to New York City

INDEPENDENT LIVING

27 members served

1,620 hours of 1:1 support provided

89% living independently

87% working paid job

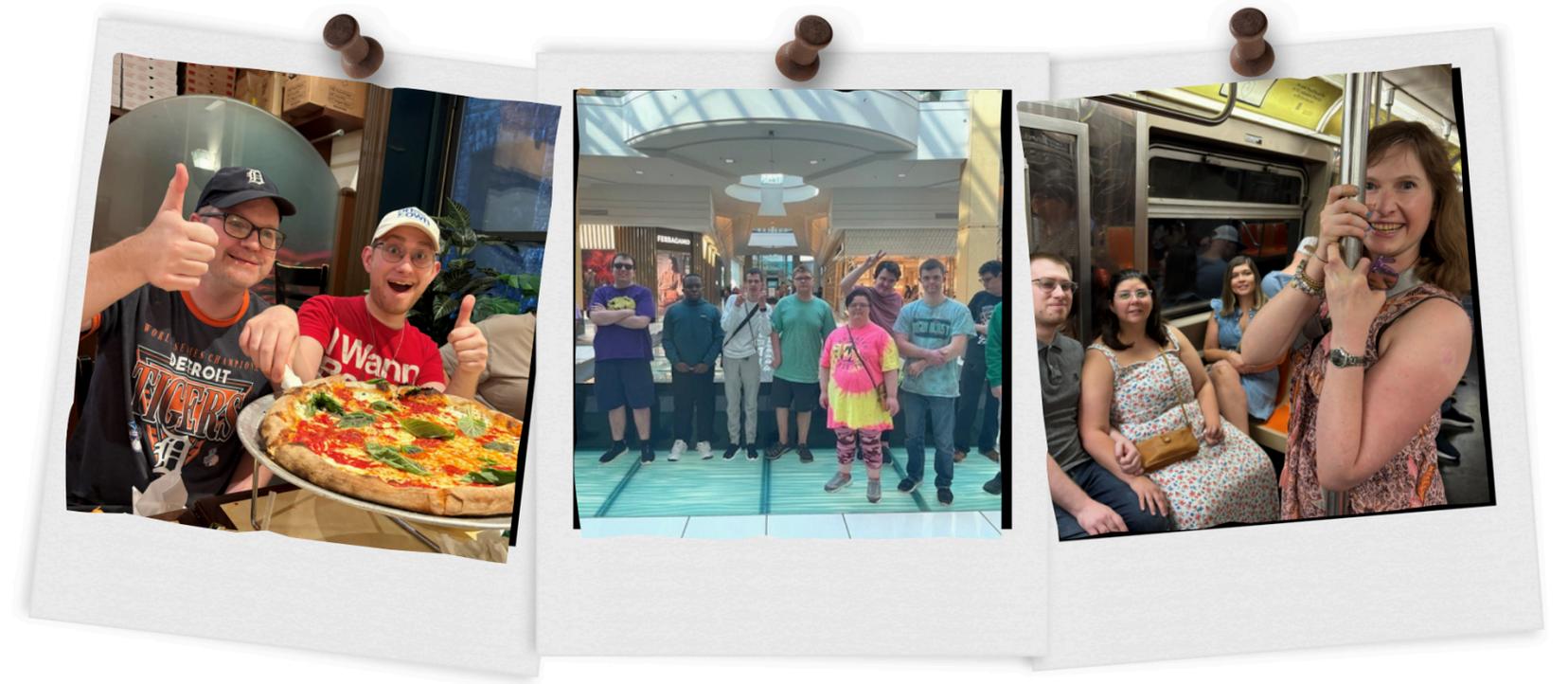
70% reporting high quality of life

106 teens and adults with developmental disabilities received support, 25 from more than one of our programs.

Our SERVICES

Here are just some of the hundreds of things we've helped members accomplish in 2025:

- book + safely use Uber
- book + safely use SMART bus services
- use the subway
- write resumes
- find job openings
- apply for jobs
- practice for job interviews
- onboard to new jobs
- make simple to complex meals (including a whole turkey!)
- pay bills on time
- manage a budget
- calculate a tip
- enroll in community college (we've even sat in on some classes together)
- grocery shop + order groceries online
- refill prescriptions + make medical appointments



- apply for + maintain government benefits
- practice conflict resolution
- move through grief and loss
- advocate for their needs + right to choose for themselves
- make friends
- navigate romantic relationships
- keep a schedule
- clean their apartment
- do laundry
- respond appropriately to emergencies
- find a roommate
- find an apartment
- pack for trips
- connect with volunteer opportunities
- find new hobbies
- find + transition to assisted living

Stories OF IMPACT

MEET ROBYN

Robyn joined On My Own of Michigan in early 2023. First, as a member of Independence Prep, where she developed her interest and skills for living independently. then as a member of our Skill Building Program where she built a group of friends. She even traveled with us to New York City last year. And now she's a student in Independence College.

In less than three years, she's gone from being nervous about leaving home to living in an apartment with friends and working her first job at a movie theater.

Robyn will graduate Independence College in 2027.



MEET SALLY

Sally has been at On My Own of Michigan since our start in 1997.

She's been successfully living independently for almost 30 years and has had a job at a local library for more than 25.

At home, Sally is a master chef--cooking favorites like pasta, burgers, and pork chops, and loves to knit.

At work, Sally shelves books, and knows her way around the Dewey decimal system. She also loves to read and is now reading Team of Rivals, about Abraham Lincoln.

At On My Own of Michigan, Sally is a part our Independent Living Program. She joins us for social activities and trips around the world, and works with our coaches to help her meet her goals.



Our

STRATEGIC PLAN

GOAL #1 ENSURE FAMILIES UNDERSTAND THE DEPTH AND BREADTH OF OUR SERVICES

- implemented a new member and family qualification process
- launched a new member and family onboarding process
- built a new way of discovering family needs and matching them to our services
- began sending monthly stories of services and impact

GOAL #2 DEVELOP A SUSTAINABLE AND EQUITABLE EARNED REVENUE MODEL

- built new financial modeling tools to better understand capacity and revenue needs
- funded new Legacy Society Scholarship Fund
- created plan for adjusting prices to meet needs while allowing more choice for members

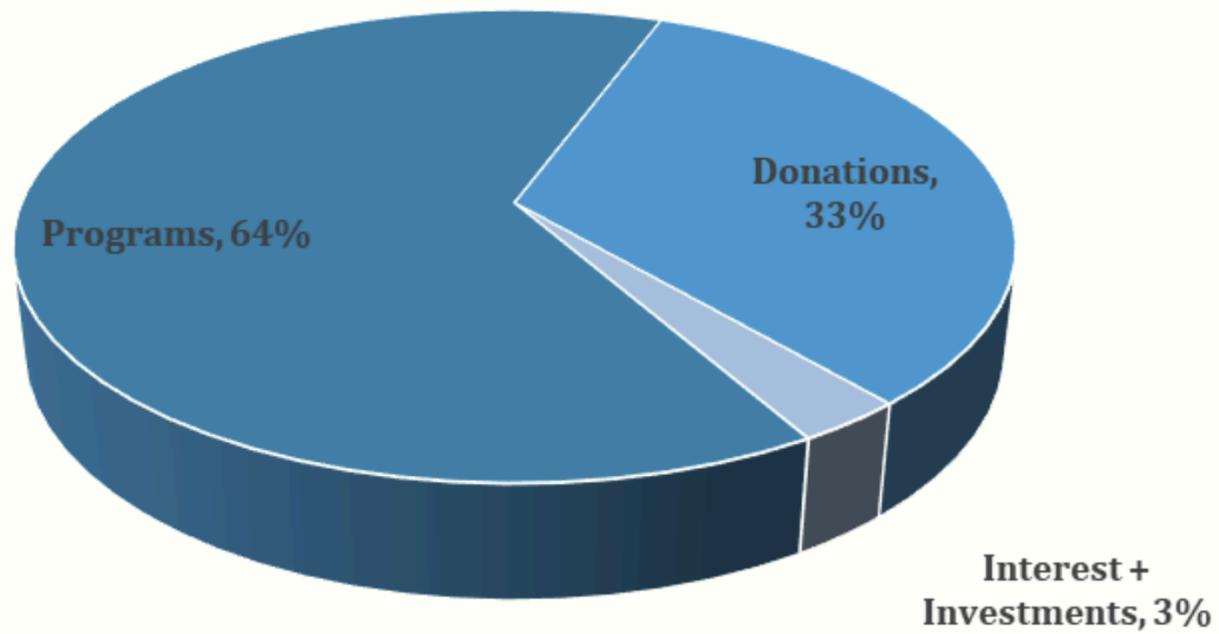
GOAL #3 BREAK GROUND ON INDEPENDENCE VILLAGE

- evaluated 100+ properties
- put in offers on 4 properties; zoning ruled most out
- met with 5 cities to discuss building Independence Village there; all were supportive

We completed 64 percent of our new 3-year strategic plan in its first year!

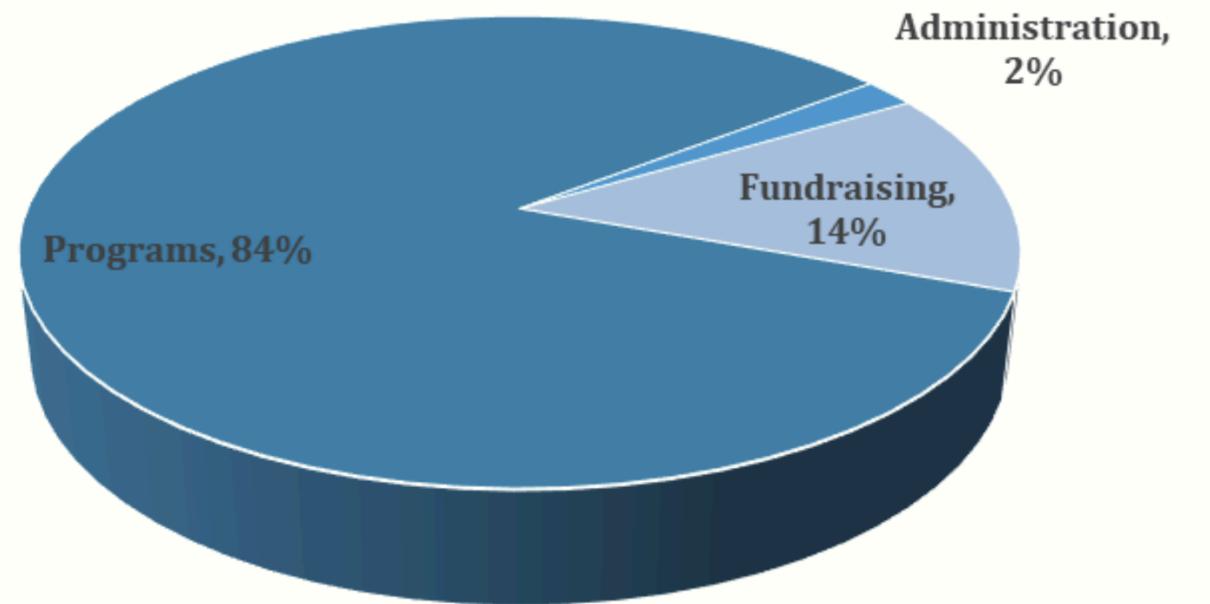
Our FINANCES

Where Our Money Came From



2025 Revenue: \$1,146,082

Where Our Money Went



2025 Expenses: \$1,029,594

Our STAFF



Jennifer Roccanti
Chief Executive Officer
8th year at OMO



Emily Lourim
Director of Education
4th year at OMO



Kayla Gaffney
Lead Instructor
3rd year at OMO



Leigh Rydell
Assistant Instructor
2nd year at OMO



Kristi Davis
Recreation Specialist
4th year at OMO



Amanda Juliano
Senior Independent Living
Coordinator
4th year at OMO



Shannon Graham
Senior Independent Living
Coordinator
7th year at OMO



Darius Watkins
Independent Living Assistant
3rd year at OMO



Colleen Burtka
Revenue Development Manager
2nd year at OMO

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PLANS FOR 2026

Offering **more choice in programming** as our programs evolve on 7/1:

- **Independence Prep** will now offer 8-week daytime classes + 4-week summer camp
 - 8-week sessions include 2-night overnight experience
 - 4-week summer session includes optional apartment residency
- **Independence College** moving to a 9-month format based on early success
- Skill Building Program + Independent Living Program joining forces to offer more personalization and choice under the **Independent Living** name

Our PLANS FOR 2026

- launching **paid peer mentor program**, giving 1 or 2 Independent Living members an opportunity to share their skills + experiences with our Independence Prep students
- offering scholarships through our new **Legacy Society Fund** to help families in need access high-quality services



GET INVOLVED

Need support? **Let's talk about which programs might be right for you.**

Volunteer your time during our Independent Living activities.

Donate to make independent living possible for more people.



THANK YOU!

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